



# **Contents**

GLOSSARY OF TERMS	-
CHAIRPERSONS MESSAGE	9
BACKGROUND AND CONTACT INFORMATION	1
CHIEF EXECUTIVE OFFICER	1
GENERAL MANAGER	1
CORPORATION OVERVIEW	1
NDIGENOUS PROTECTED AREA PROGRAM	2
MONITORING, EVALUATION AND REPORTING PROGRAM	:
RANGER PROGRAM	:
NDIGENOUS MANAGEMENT AREA PROGRAM	:
SEA COUNTRY PROGRAM	4
RETURN TO COUNTRY - BAMA ON BUBU	4
GREEN ECONOMY INITIATIVES	4
OURISM PROGRAM	4
ON COUNTRY PROGRAM	į
SKILLS FOR QUEENSLAND PROGRAM	į
COMMUNITY SUPPORT AND CONTRIBUTION	į
FINANCIAL REPORTS	(















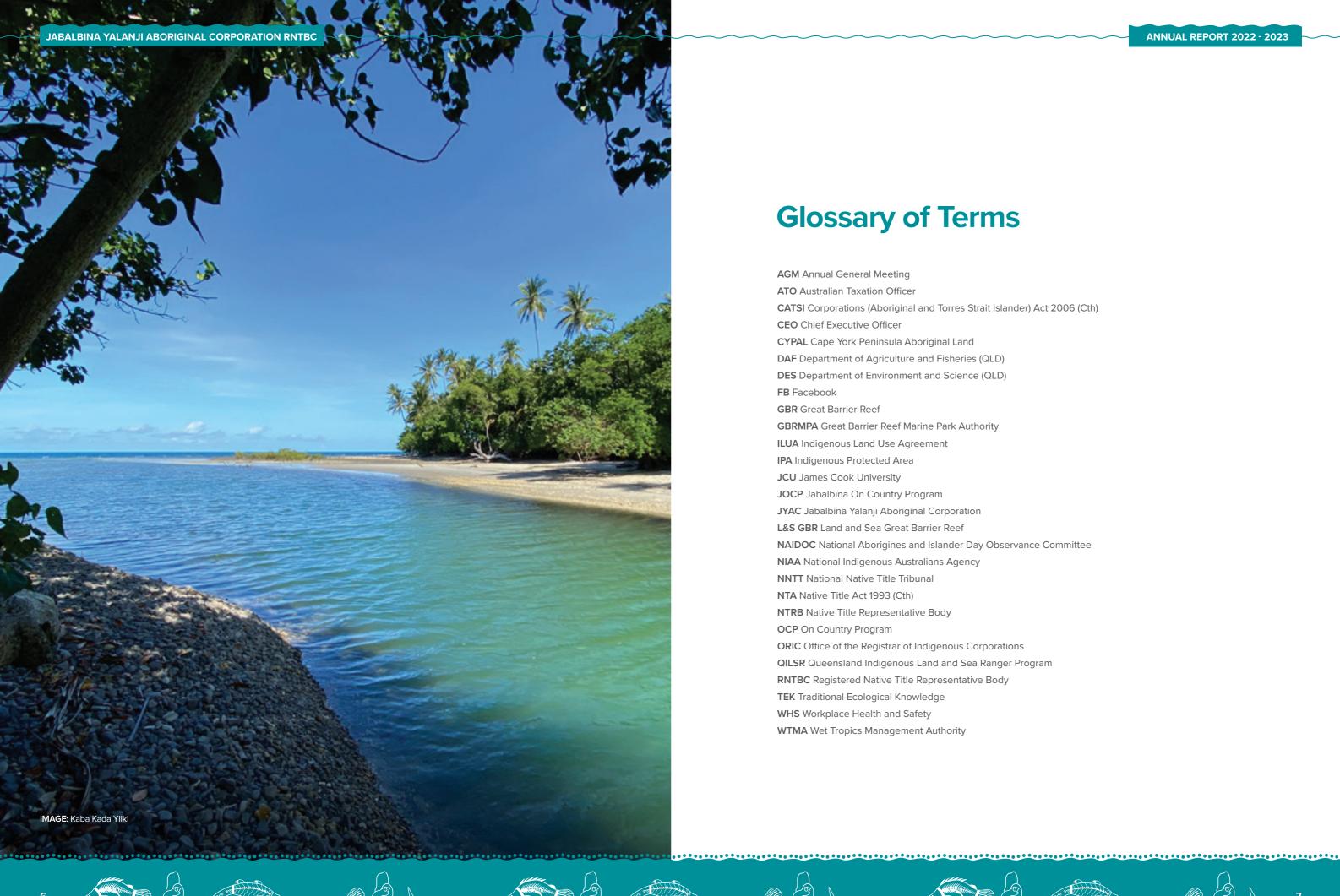












# **Glossary of Terms**

AGM Annual General Meeting

ATO Australian Taxation Officer

CATSI Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth)

**CEO** Chief Executive Officer

CYPAL Cape York Peninsula Aboriginal Land

**DAF** Department of Agriculture and Fisheries (QLD)

**DES** Department of Environment and Science (QLD)

FB Facebook

**GBR** Great Barrier Reef

**GBRMPA** Great Barrier Reef Marine Park Authority

**ILUA** Indigenous Land Use Agreement

IPA Indigenous Protected Area

JCU James Cook University

JOCP Jabalbina On Country Program

JYAC Jabalbina Yalanji Aboriginal Corporation

L&S GBR Land and Sea Great Barrier Reef

NAIDOC National Aborigines and Islander Day Observance Committee

NIAA National Indigenous Australians Agency

NNTT National Native Title Tribunal

NTA Native Title Act 1993 (Cth)

NTRB Native Title Representative Body

**OCP** On Country Program

**ORIC** Office of the Registrar of Indigenous Corporations

QILSR Queensland Indigenous Land and Sea Ranger Program

**RNTBC** Registered Native Title Representative Body

**TEK** Traditional Ecological Knowledge

WHS Workplace Health and Safety

WTMA Wet Tropics Management Authority







### **Chairperson's Report**

Your encouragement and trust have been the driving force behind our collective success, and I am truly honoured to serve in this role as Chairperson of Jabalbina Yalanji Aboriginal Corporation RNTBC for the past 2 years.

I am immensely honoured and proud to present the Inaugural Chairperson Annual Report for Jabalbina Yalanji Aboriginal Corporation RNTBC, Cultural Heritage Body, and Land Trust.

I want to take a moment to express my deepest gratitude for your unwavering support and faith in me as the director of our beloved organisation. Your encouragement and trust have been the driving force behind our collective success. I am truly honoured to serve as Chairperson of Jabalbina Yalanji Aboriginal Corporation RNTBC for the past two years.

Since assuming the position of director, I have been amazed by the dedication and commitment I have witnessed from our community and organisation members. The unwavering support of those who have motivated me during my term has enabled us to overcome challenges, achieve milestones, and grow as a reputable organisation and cohesive body.

I want to thank all of you who have contributed your time, expertise, and resources to the betterment of our Bama and Bubu, by supporting our organisation. Whether it was through volunteering, offering guidance, or participating in our initiatives, activities, projects, and attending meetings. Your efforts have not gone unnoticed. Because of your selflessness, we have positively impacted our Bama, Bubu, extended community, and beyond.

I also want to acknowledge your immense trust in me to make decisions that serve our organization's and community's best interests. Your faith in my leadership has constantly motivated me, and I am committed to ensuring that your trust is well-placed. I will continue to work tirelessly to uphold our shared values and vision and steer our organisation toward its goals.

Together, we have achieved remarkable milestones such as the hand-back of 4 National Parks in Eastern Kuku Yalanji country, continued partnership with philanthropic entities to support Bama aspirations, the revegetation of the Collingwood Mine Site, The On Country juvenile justice program, the initial framework for the Bama back on Bubu program; the successful review of our Strategic Plan as well as this Inaugural Annual report.

Furthermore, our Board of Directors has received corporate governance training annually and has more insight into corporate governance and relevant acts such as the CATSI Act.

But our journey is far from over. As we look to the future, I am excited about the possibilities. With your continued support and collaboration, I am confident that we will accomplish great things for Bama and Bubu.

I want to express my deepest gratitude for the confidence you have shown in me. It is an immense privilege to serve as your director, and the opportunity truly humbles me. Our success thus far is a testament to our collective strength, and I am eager to see what we can accomplish in the days and years

Thank you again, from the bottom of my heart, for your support, faith, and dedication. Let us continue our journey together, transforming challenges into making a positive difference.

Last but certainly not least, as Chairperson and on behalf of our Board of Directors, I would like to extend our gratitude to all staff, partners, members, and stakeholders for the support since our Eastern Kuku Yalanji Native Title Determination, 2007.

Michelle Friday CHAIRPERSON



### **About Jabalbina**

Jabalbina Yalanji Aboriginal Corporation was established in 2007 following the Eastern Kuku Yalanji Native Title Determination (QC94/13) on December 9, 2007. In the Kuku-Yalanji language, Jabalbina translates to 'Home of the Ancestors.'

### **Our Purpose**

Jabalbina Yalanji Aboriginal Corporation serves as the prescribed body corporate, land trust, and cultural heritage body for the Eastern Kuku Yalanji People. Collaborating closely with Kuku Yalanji Traditional Owners, Jabalbina is dedicated to preserving Yalanji Bama culture through diverse programs and projects both on and off country. As a central responsibility, Jabalbina ensures the care of Yalanji land, fostering economic and community potential, while safeguarding cultural integrity and optimizing benefits for Kuku Yalanji Traditional Owners.

### **Our Vision**

As custodians of the Eastern Kuku Yalanji traditional estate owner, our vision is to be nurturing guardians of bubu to benefit Bama culturally, economically, academically, and socially. Simultaneously, we strive to enhance Eastern Kuku Yalanji lore and cultural values. Our goal is to achieve self-sufficiency by exploring and developing opportunities available to Bama.

### **Contact us**

Copies of our annual report are available on our website at: https://www.jabalbina.com.au/contact/ For further enquiries regarding Jabalbina Yalanji Aboriginal Corporation RNTBC please contact:





(07) 4098 3552



reception@jabalbina.com.au

Cover image: Dubuji Boardwalk, Cape Tribulation (Leo Schoepflin) Layout & Design: LS Design Studio, Cairns

### **Our Mission**

Jabalbina is committed to realising this vision through the provision of high-quality:



**Leadership** Empowering Bama and their supporters.



**Planning** Coordinating efforts within the EKY area and its community to achieve Jabalbina's vision.



**Cultural Heritage Management** Ensuring fair and equitable treatment of Bama in the management of Bubu and Jalun, recognising the importance of traditional lore and custom in decision-making.



**Bama Development** Fostering positive social well-being with a strong commitment to self-help and Bama participation.



**Economic Development** Pursuing opportunities for a sustainable, stable, and prosperous economy based on the rights, interests, and assets held in trust.



**Investment Management:** Ensuring the proper and appropriate investment of assets to provide for future generations.



# CHIEF EXECUTIVE OFFICER'S REPORT



### Yalanjiwarra muruku junkurrjimaka bamangka bubuku

(Yalanji people stand strong together for our people and our land)

I am pleased to present the inaugural annual CEO report for Jabalbina Yalanji Aboriginal Corporation RNTBC.

On behalf of Jabalbina I would like to take this opportunity to reflect upon the long and sometimes difficult journey it has been for Yalanjiwarra and pay our respects to the "old people" all those who have come before us up until our establishment in 2007

I also want to acknowledge the original members of our Eastern Kuku Yalanji Native Title negotiating team, our founding members, and Jabalbina's past and present Board of Directors.

I take this opportunity to recognise all members, staff, and friends of Yalanjiwarra who have over the past years contributed so much to building Jabalbina into the large and dynamic organisation it is today.

This year Jabalbina celebrated its 16th year of existence. As an organisation we have continued to grow in maturity, size and in our influence. We reflect positively upon our achievements and strive to remain grounded and connected to our Elders, clans, and our families.

As we look forward to being guided by our strategic plan, we do so with confidence that our foundations of governance and financial management are strong, and we have a bright future. The Jabalbina of 2023 is built upon thousands of years of applied Ngujakuramanku and contemporary cultural decision-making processes. It is upon this foundation that we are well placed to accomplish more positive outcomes on behalf of our Bama.

Jabalbina is now recognised as a large RNTBC. A critical enabling factor supporting the growth of Jabalbina has been a prolonged period of good governance, with informed and engaged Directors who have collectively been active in charting our way forward. I wish to personally express my gratitude to our Chairperson and Directors who have maintained the highest of standards and accountability. Their good governance and adherence to JYAC policies and our Rulebook has been the most significant contributing factor in maintaining our continued success and excellent reputation.

On appointment as CEO, I asked the Board of Directors for their trust and confidence in my abilities. I now seek to repay this trust and I conduct the business of the CEO with the utmost professionalism and appreciation for Yalanji culture, custom and traditions.

Together with our Board of Directors I am confident we have resolutely served to represent Nyungkalwarra, Jalunjiwarra and Yalanjiwarra and collectively provided valuable direction for all Eastern Kuku Yalanji Bama and Bubu -

#### "Yalanjiwarra muruku junkurrjimaka bamangka bubuku". (Yalanji people stand strong together for our people and our land)

It would be remise of me not to acknowledge my Jabalbina team and that we as a team are dedicated to this common purpose so beautifully articulated above.

I would like to express my sincere gratitude to each and every member of the Jabalbina team. Their unwavering dedication to their work has been evident at every turn, and I want to recognise and thank them without exception. The ongoing support, friendship, and loyalty displayed by the team are truly appreciated.

It is crucial to acknowledge that Jabalbina can only prosper as a corporation when it actively listens to and represents the interests of its members and common law Native Title Holders. This commitment to understanding and advocating for the diverse needs and perspectives within our community is integral to the success and sustainability of Jabalbina.

As the CEO of Jabalbina I recognise the critical importance of being accessible and available to the membership and to participate in all community and clan-based events. It is important that Jabalbina gives opportunities for our members to directly engage with their corporation's CEO and with all program areas and managers. We are proud now to have offices in Wujal Wujal, Mossman and Cairns as direct points of contact and we strive to run 12 clan meetings each year. Whole of community participation in the business of JYAC is a clear measure of success that I hold myself to.

I have worked hard to ensure that Jabalbina's business remains relevant to Bama with the singular purpose of delivering opportunity and addressing the interests of all Yalanjiwarra. I appreciate the time each member and EKY common law holders has given to us and commend all who continue to engage and participate in our governance and other activities. I offer my gratitude and a special thank you to the many Elders who have kindly supported me and when necessary have advised and guided me so constructively. Jabalbina's efforts to care for and manage Bubu, Sea Country and our Cultural Heritage is only made possible with your ongoing involvement.

The level of success JYAC is achieving is done on the back of building partnerships with our funding partners.

Building on the foundation of our demonstrated successes in delivery the JYAC of 2023 has been able to establish a broad base of funding partnerships with the Australian and Queensland Governments. Over the last 2 years JYAC has looked to further diversify its funding base by engaging with not for profit, corporate and philanthropic stakeholders and we are currently establishing partnerships that in time will provide for greater employment, financial and social outcomes for Bama.

I would like to thank all our key stakeholders and our partners in government who have provided funding and been involved in codesigning so many positive outcomes for EKY.

I am proud to announce that as of 30 November 2023, JYAC is employing 55 staff. Our Senior Management Team comprises of the CEO, the General Manager, Finance Manager, and managers of the following programs:

- · Indigenous Protected Areas,
- · Park Activity Agreement (CYPAL),
- Reef Assist,
- Queensland Indigenous Land and Sea and NIAA Rangers,
- · Tourism,
- On Country
- · Bama Return to Country.

The Jabalbina leadership team comprises programme managers that are now exclusively Eastern Kuku Yalanji. I am very proud of the bravery and capability shown by this team and am so pleased to share this success with you.

There is good reason for Yalanjiwarra to be very proud of how far Jabalbina has come as a corporation over the last 16 years. We have a fantastic reputation, and, in many ways, we are a leading RNTBC. Jabalbina is looked upon by other RNTBCs and funding

partners as a best practice example of what can be achieved when Bama work together. There is no room for complacency however and I am under no illusion that there is always room for improvement. I am also cognisant that we need to do more to broadcast and share our successes within our community.

This annual report is one new initiative we have taken to provide our members greater understanding of what we are doing. JYAC also produces monthly newsletters that we distribute to our members, stakeholders, and funding bodies. We have worked hard this year to develop and improve our website, I encourage you to check it out. We also maintain the Jabalbina Facebook (FB) profile and for the younger cohort we have an Instagram page and YouTube Channel. Our media team work hard to ensure our media outlets are maintained with regular uploads of posts and information that we feel may interest our followers and members.

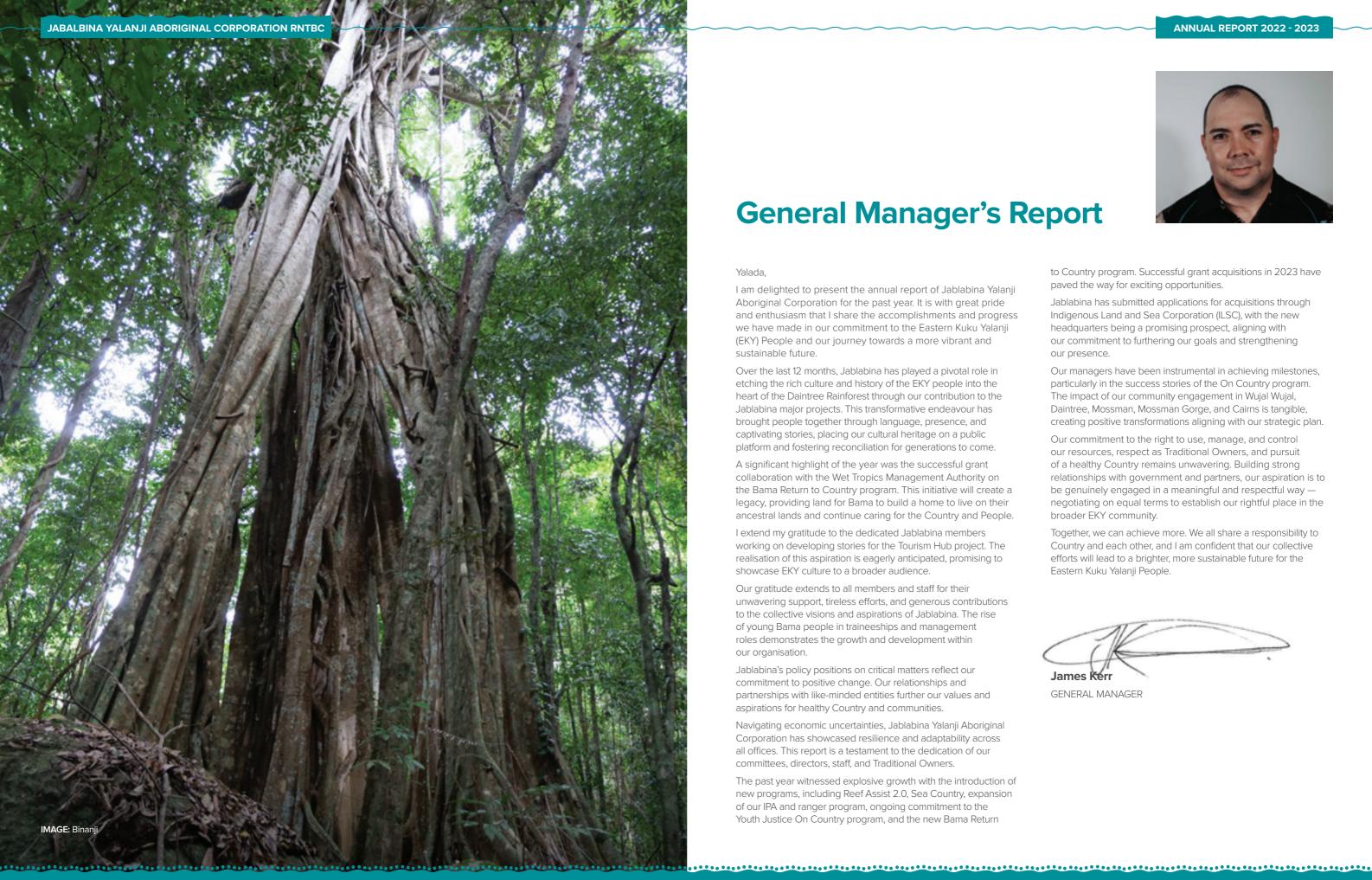
These sites are a reliable source of information that includes program activities, meeting notices, community notices and employment opportunities within Jabalbina.

In conclusion, I wish to reaffirm to members and the community that as CEO, I remain dedicated to Jabalbina and Yalanjiwarra. I am committed to maintaining the dynamic energy and strategic direction established with our JYAC Board of Directors and I will continue to learn, listen, and respond to grassroots membership, always working towards the fundamental objectives as set by our Elders. I honestly cannot think of any other employment that offers me as a person, greater opportunity, and satisfaction. I am humbled to be given this opportunity to work for Yalanji Bubu in the position of CEO of JYAC. To be given this opportunity and to give back to Yalanjiwarra who enriched my life with culture, friendship and family will always be an honour.

Josh Paterson

CHIEF EXECUTIVE OFFICER







# **General Manager's Report**

I am delighted to present the annual report of Jablabina Yalanji Aboriginal Corporation for the past year. It is with great pride and enthusiasm that I share the accomplishments and progress we have made in our commitment to the Eastern Kuku Yalanji (EKY) People and our journey towards a more vibrant and sustainable future.

Over the last 12 months, Jablabina has played a pivotal role in etching the rich culture and history of the EKY people into the heart of the Daintree Rainforest through our contribution to the Jablabina major projects. This transformative endeavour has brought people together through language, presence, and captivating stories, placing our cultural heritage on a public platform and fostering reconciliation for generations to come.

A significant highlight of the year was the successful grant collaboration with the Wet Tropics Management Authority on the Bama Return to Country program. This initiative will create a legacy, providing land for Bama to build a home to live on their ancestral lands and continue caring for the Country and People.

I extend my gratitude to the dedicated Jablabina members working on developing stories for the Tourism Hub project. The realisation of this aspiration is eagerly anticipated, promising to showcase EKY culture to a broader audience.

Our gratitude extends to all members and staff for their unwavering support, tireless efforts, and generous contributions to the collective visions and aspirations of Jablabina. The rise of young Bama people in traineeships and management roles demonstrates the growth and development within our organisation.

Jablabina's policy positions on critical matters reflect our commitment to positive change. Our relationships and partnerships with like-minded entities further our values and aspirations for healthy Country and communities.

Navigating economic uncertainties, Jablabina Yalanji Aboriginal Corporation has showcased resilience and adaptability across all offices. This report is a testament to the dedication of our committees, directors, staff, and Traditional Owners.

The past year witnessed explosive growth with the introduction of new programs, including Reef Assist 2.0, Sea Country, expansion of our IPA and ranger program, ongoing commitment to the Youth Justice On Country program, and the new Bama Return

to Country program. Successful grant acquisitions in 2023 have paved the way for exciting opportunities.

Jablabina has submitted applications for acquisitions through Indigenous Land and Sea Corporation (ILSC), with the new headquarters being a promising prospect, aligning with our commitment to furthering our goals and strengthening our presence.

Our managers have been instrumental in achieving milestones, particularly in the success stories of the On Country program. The impact of our community engagement in Wujal Wujal, Daintree, Mossman, Mossman Gorge, and Cairns is tangible, creating positive transformations aligning with our strategic plan.

Our commitment to the right to use, manage, and control our resources, respect as Traditional Owners, and pursuit of a healthy Country remains unwavering. Building strong relationships with government and partners, our aspiration is to be genuinely engaged in a meaningful and respectful way negotiating on equal terms to establish our rightful place in the broader EKY community.

Together, we can achieve more. We all share a responsibility to Country and each other, and I am confident that our collective efforts will lead to a brighter, more sustainable future for the Eastern Kuku Yalanji People.

GENERAL MANAGER

























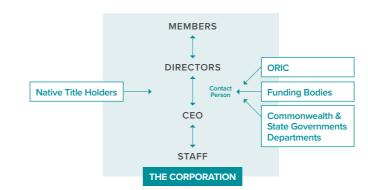




# **Corporation Overview**

#### **CORPORATE GOVERNANCE**

JYAC, established as a legal corporation on October 5, 2007, under the CATSI Act 2006 and regulated by ORIC, is committed to enhancing good governance. The Directors have set a strategic goal to fortify governance practices, emphasizing the cultivation of robust relationships with members, native title holders, the operational team, funding bodies, and stakeholders. To uphold the principles of good governance, the corporation must operate effectively and efficiently, adhering to established goals, rules, practices, processes, and regulations. This commitment ensures that JYAC remains accountable, transparent, and aligned with the legal and ethical frameworks that govern its operations.



#### **BOARD OF DIRECTORS**

Our Board of Directors is elected during the annual general meeting (AGM) by the corporation members. Each primary dialect group, Jalunji, Nyungkal, and Yalanji, appoints both a male and a female Director. The term of Directorship is four years unless they are nominated to stand down or choose to resign.

The Directors play a pivotal role in leading the Corporation by making strategic decisions, and these decisions are subsequently implemented by the operational branch of the organization. They are obligated to adhere to the duties outlined in the CATSI Act 2006 and the objectives specified in the consolidated rulebook. This ensures that the Directors contribute to the overall success and compliance of the corporation in line with legal and regulatory requirements.

#### **ROLE OF THE DIRECTORS**

The Corporation's operations are to be overseen by the directors, who have the following general responsibilities:

#### 1. Policy and Procedural Frameworks:

• Recommending and approving necessary policy and procedural frameworks for the Corporation.

#### 2. Communication:

• Communicating information about Jabalbina activities and decisions to members and stakeholders.

#### 3. Strategic and Operational Plans:

• Ratifying strategic and operational plans recommended by the CEO.

#### 4. Budgetary Measures:

• Ratifying budgetary measures consistent with Jabalbina's strategic and operational plans.

#### 5. Financial Management:

• Being responsible for the overall financial management of

#### 6. Representation of Members' Interests:

• Providing unbiased representation of members' interests.

#### 7. Community Representation:

• Representing Jabalbina to the community at large.

#### 8. Integrity and Responsibility:

• Acting with integrity and responsibility in the execution of Jabalbina business.

#### **ROLE OF CHAIR & DEPUTY-CHAIR**

The Chair and Deputy-Chair are elected by their fellow board members during a director meeting, serving a two-year term. The Chairperson is tasked with representing Jabalbina at local, regional, and national levels. They preside over director meetings, ensuring adherence to corporation rules, policies, and procedures. Additionally, the Chair provides counsel to the CEO on matters pertaining to strategic objectives. In the absence of the Chairperson, the Deputy Chair assumes responsibility for representing the corporation.



























### **Directors Profiles**



Name: Michelle Friday

Board Role: Nyungkal Female Director & Chairperson

Directorship Term: 2019—2023

Michelle Friday is the Nyungkal Female Director and is the Chairperson of the Jabalbina Yalanji Aboriginal Corporation RNTBC. She previously worked for the organisation for a period of three years, as executive assistant. She is also the Manager of community and stakeholder engagement for the Cape York Land Council's Community Relations Unit.

Michelle is a strong advocate for Traditional Owners' voices and quotes Eddie Koiki Mabo - "it's not about the land it's about the people."



Name: Lee Yeatman

Board Role: Nyungkal Male Director and Deputy Chair

Directorship Term: 2022—2024

Lee Yeatman is the Nyungkal Male Director and current **Deputy Chairperson** of Jabalbina Yalanji Aboriginal Corporation RNTBC.

Lee has over 30 years' experience in community-based organisations and continues to be passionate about working in this area.

Furthermore, Lee has over 20 years demonstrated work experience in senior management positions in residential aged care including accreditation and continuous quality improvement programs relating to the sector. Many years' experiences have allowed Lee to deliver a high standard of support and importantly advocate for his Elders and Yalanji people.

Lee's work with Aboriginal and Torres Strait Islander communities enabled him to provide support services that aim to improve the health and wellbeing of its clients, with a specific focus in disability housing support, alcohol rehabilitation services, home and community care services, diversionary care centres and community night shelters.

In continuing his director role within Jabalbina, Lee aims to support Yalanji people and the organisation in moving forward, strengthening, and building Jabalbina and Yalanji people in moving back to the country either short or long term.



Name: Terrence Douglas-Gibson
Board Role: Yalanji Male Director
Directorship Term: 2020, 2021—2024

Terrence Douglas-Gibson, a product of Mossman Gorge, embarked on a journey that saw him rise to the position of director at Bamanga Bubu ngadimunku during his early career. Throughout his tenure at BBN, he honed a diverse skill set, serving as a fulltime receptionist, photographer, and graphic designer.

His deep-rooted connection to the community became evident as he actively participated in organizing a multitude of events, ranging from vibrant kids' discos to engaging movie nights. Terrence's commitment extended to his involvement in the Mossman Naidoc Board, where he played a pivotal role in community initiatives.

Venturing into the realm of community health, Terrence served as a community consultant at a wellbeing center affiliated with the Royal Flying Doctors for a commendable three-year period. Subsequently, he transitioned to the Mossman Gorge Centre, assuming roles as a sales representative, retail professional, and tour guide. It was during this time that he accomplished his Certificate III in Tourism Hospitality.

Currently finding fulfillment in his role with Cape York Partnerships OHub, Terrence has been an integral part of the team for a noteworthy seven years. This position grants him the enriching opportunity to explore and engage with diverse Cape York communities, including Lockhart River, Coen, Aurukun, Wujal Wujal, and Hopevale.



Name: Lizzie Olbar

Board Role: Jalunji Female Director

Directorship Term: 4 February 2023 – 9 December 2023

Lizzy Olbar, was appointed on February 4th as the interim Jalunji Director of the JYAC (Jalunji Yalanji Aboriginal Corporation). Her dedication and hard work were acknowledged, particularly in her role as a representative on the Eastern Kuku Yalanji Traditional Owners Negotiation Committee (TONC) from 2017 to 2021.

In 2017, Lizzy assumed the role of a TONC member, representing three clan groups: Yalanji, Jalunji, and Nyungkul, as reported by the National Indigenous Times in 2021 (NIT, 2021). Her responsibilities included negotiating the recognition of National Parks state lands as Aboriginal land. The culmination of these efforts resulted in a handback ceremony for Eastern Kuku Yalanji National Parks, including the Daintree National Park, held in September 2021.

During the ceremony, Lizzy, alongside numerous proud Eastern Kuku Yalanji Elders, community leaders, members from the Jabalbina Yalanji Aboriginal Corporation, and Minister Scanlon, received thanks for their relentless commitment to negotiations with the Queensland State Government. Lizzy's role and dedication played a crucial part in the successful outcome of these negotiations, leading to the recognition of these lands as Aboriginal territory.



# **Directors Profiles** (Continued)



Name: Colin Doughboy

Board Role: Jalunji Male Director

Directorship Term: 2018-2020 then 2021-2024

2018-2020 then 2021-2024 Alister resigned back in 2018 due to employment with JYAC. Board took the Jalunji Male Election to the 2018 AGM in which members elected Colin for the rest of the term ending in 2020. Colin was re-nominated and successful in election on 21 November 2021 in Mossman.



Name: Laurel Denman

Board Role: Yalanji Female Director (interim)

Directorship Term: 13 September 2023 - 9 December 2023

Laurel had replaced Maryanne Port due to her resignation which made this directorship vacant. With much discussion the Directors elected Laurel to fulfill this role until the next annual general meeting.

# Other Serving Directors of 2022- 2023

Name	Clan
Maryanne Port	Yalanji
Lynette Johnson	Jalunji
Shontelle Walker	Jalunji (interim)
Junibel Doughboy	Jalunji

# **Director Meetings**

Board meetings are held quarterly or when the Directors see fit to ensure the corporation is operating sufficiently.

Name	Total meeting eligible to attend	Total meetings attended
Michelle Friday	5	5
Lee Yeatman	5	4
Laurel Denman	2	2
Terrence Douglas-Gibson	5	5
Lizzie Olbar	5	1
Colin Doughboy	5	5



### **Members Meetings**

#### **2022 ANNUAL GENERAL MEETING (AGM)**

The Annual General Meeting (AGM) for the year 2022 was conducted ahead of schedule on February 4, 2023, at the Port Douglas Community Hall. The decision to hold the AGM earlier than planned was necessitated by the absence of a quorum on both initially scheduled dates, which were November 12th and 19th, 2022, in Wujal Wujal.

### SPECIAL GENERAL MEETING (SGM) - RULEBOOK CHANGE

A Special General Meeting was convened on March 17, 2023, to formally adopt the revised rule changes in alignment with the Native Title and CATSI Act. The meeting achieved success, with more than 75% of members endorsing the amendments to the rulebook. Subsequently, the consolidated JYAC rulebook, reflecting the approved changes, was updated and received official approval from the Office of the Registrar of Indigenous Corporations (ORIC) on April 4, 2023.

#### **GOVERNANCE STRUCTURE**

MEMBERS (YALANJIWARRA)

DIRECTORS (YALANJI, NYUNGKAL, JALUNJI)

ADMINISTRATIVE UNIT

#### **MEMBERSHIP**

Presently, our organisation boasts a membership of 684 individuals who are duly registered under the oversight of the Office of the Registrar of Indigenous Corporations (ORIC).

#### STRATEGIC GOVERNANCE

Throughout 2023, the Board of Directors at JYAC dedicated efforts to formulate the organisation's strategic plan. The newly crafted 2023-2028 Strategic Plan articulates Jabalbina's Vision, Mission, Goals, and Action Plan, aligning with the aspirations of the Eastern Kuku Yalanji (EKY) community. These aspirations, shaped through extensive consultation and planning with EKY Elders and family members over decades, provide a robust foundation for the strategy, offering a high degree of confidence that it mirrors their desires. The strategic plan is an evolutionary step, building upon prior plans and incorporating insights garnered through desktop reviews, consultations, workshops, and expert advice. Notably, it extends the achievements of the preceding 2017-2022 Strategic Plan, which successfully realised various goals, including the significant accomplishment of the handover of the Eastern Kuku Yalanji National Parks.

#### **OPERATIONAL OVERVIEW**

Jabalbina operates as a well-functioning corporation with established operational divisions. The organisation employs 47 staff members dedicated to realising the aspirations of Eastern Kuku Yalanji Traditional Owners. The Jabalbina team comprises both Yalanjiwarra and non-Yalanjiwarra individuals, all of whom play crucial roles in advancing the organisation's overall strategic plan and working towards the aspirations of the Elders.

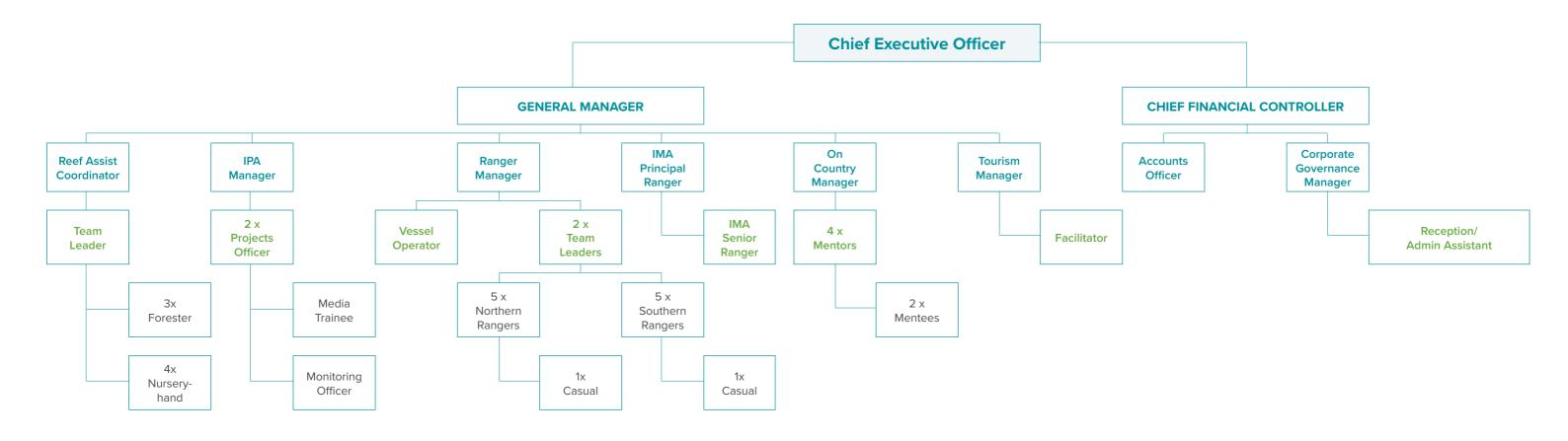
Staff September 2023	(excluding Directors)	Yalanjiwarra	Non-Yalanjiwarra	Total
Permanent	Dingkar	19	4	23
	Jalbu	11	2	13
Casual	Dingkar	2	0	2
	Jalbu	8	1	9
Total		40	7	47



IMAGE: Staff, Nursery hand last day



# **Organisational Structure**







### **Administrative Unit**

#### **INTRODUCTION**

The Administration Team at Jabalbina Yalanji Aboriginal Corporation is the backbone of organizational efficiency, providing vital support to facilitate the Corporation's mission. Funded by overhead costs from grants, the Administration Team ensures the seamless functioning of various operational facets, contributing to the Corporation's overall success.

#### ADMINISTRATIVE STRUCTURE

The Administrative Team is comprised of dedicated professionals with diverse roles:

Shannon Port - RECEPTION/ADMIN ASSISTANT: Joined in August 2023, Shannon Port serves as an Assistant in the Administration team, concurrently pursuing a traineeship in Certificate III in Business & Administration. Shannon's unique perspective, having grown up with Jabalbina, enriches her contributions, and her active engagement in community activities reflects a commitment to the cultural values of the organization.

Sharon Doble - ACCOUNTS/PAYROLL: Since July 2021, Sharon Doble has played a pivotal role in the Administration/Finance team, managing bookkeeping, accounts payable & receivable, and payroll processing. Sharon's 19 years of experience, primarily in Tourism, contribute significantly to the financial stability of Jabalbina.

Kellerina Schreiber - CORPORATION GOVERNANCE MANAGER: Originally employed as a receptionist in 2017, Kellerina's role has evolved to focus on corporate governance. As the Corporation Governance Manager, she ensures compliance and assists the Board of Directors in upholding the legacy of ancestors and past Elders.

Robin Saltmarsh - CHIEF FINANCIAL OFFICER: Since August 2013, Robin Saltmarsh has overseen all accounting-related activities as the Chief Financial Officer, ensuring the effective and efficient financial performance of Jabalbina.

#### **ADMINISTRATIVE ACHIEVEMENTS**

The Administration Team has achieved notable milestones, including the successful employment of trainees, the creation of the Governance Officer position, and enhanced corporate governance to ensure compliance with regulatory standards.

#### ADMINISTRATIVE STAKEHOLDERS AND **COMMUNITY ENGAGEMENT**

Engaging with stakeholders, the Administration Team fosters partnerships that benefit the community. This includes creating employment opportunities, promoting cultural continuity, and delivering successful outcomes for the Eastern Kuku Yalanji

#### SUPPORT OFFERED TO THE COMMUNITY

The Administration Team actively supports the community by providing resources, employment opportunities, and cultural preservation initiatives. This commitment reflects Jabalbina's dedication to holistic community development.

#### FUTURE RECOMMENDATIONS FOR ADMINISTRATION

Looking ahead, recommendations include continued investment in professional development for the Administrative Team, exploring additional grant opportunities for sustainable funding, and enhancing technology infrastructure for improved efficiency.

#### CONCLUSION

The Administration Team's commitment, achievements, and community engagement underscore Jabalbina Yalanji Aboriginal Corporation's dedication to its mission. As the organization moves forward, the Administration Team remains a crucial force in shaping a sustainable and culturally enriched future for the Eastern Kuku Yalanji community.





















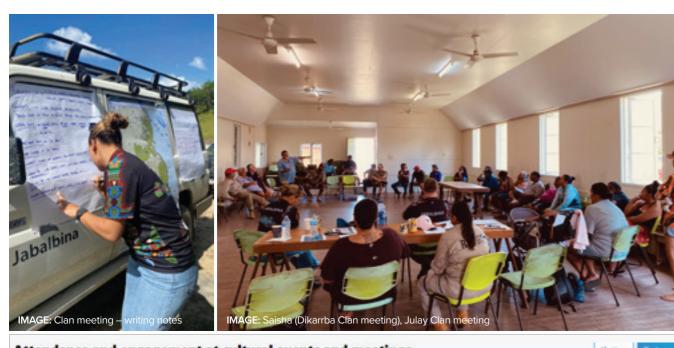














**IMAGE:** Attendance and engagement at cultural events and meetings



# **Indigenous Protected Area (IPA) Program**

#### INTRODUCTION

Inaugurated during the Jabalbina Annual General Meeting in 2009, the Indigenous Protected Area (IPA) Program, funded by the National Indigenous Australians Agency (NIAA) for the period 2022-2023, has witnessed a transformative journey in discussions surrounding the dedication of lands to protection and the formulation of a comprehensive country management plan. The commitment of Nyungkul and Jalunji clan groups to the IPA in 2012 and the completion of the Yalanji clan group's management plan in 2016 marked significant milestones. However, conflicts arising from native title interests led to the non-acceptance of the plan by the Federal Government of Australia. In 2020, recognizing the need for an update, the NIAA enlisted Jabalbina, resulting in the amalgamation of three clan group plans into the cohesive Eastern Kuku Yalanji (EKY) Plan of Management in 2021. This introduction also highlights the IPA Program's remarkable evolution, with a heightened emphasis on Traditional Owner decision-making through the clan governance committee structure. Moreover, the program has strategically shifted its focus from conservation management to cultural-led management, influencing annual work plans and integrating traditional knowledge and cultural decision-making processes.

#### PROGRAM STRUCTURE

While the IPA Program typically spans four years, the last financial year guaranteed only a one-year contract. This necessitates the submission of a relevant work plan by the end of each financial year, derived from the management plan and community consultations. Reporting occurs at six months and the end of each financial year, with the IPA Manager position being the sole funded position under the NIAA IPA Program nationwide.

#### PROJECT ACHIEVEMENTS

The IPA Program has achieved significant milestones, including the redefinition of objectives to prioritize cultural-led management, the reestablishment of clan governance decision-making processes, and the integration of IPA across program areas and stakeholder initiatives. The program has facilitated positive rapport through strong project management, leading to increased opportunities from funding bodies. An application for the expansion of the IPA Program, focusing on resource expansion, including staff, has been submitted.

#### STAKEHOLDER AND COMMUNITY ENGAGEMENT

Engaging with internal and external stakeholders, such as Mossman State High School, Great Barrier Reef Foundation, and various government bodies, the IPA Program aligns with Elders' aspirations and goals, fostering collaboration for the betterment of EKY people.

#### **FUTURE RECOMMENDATIONS**

Future endeavours include finalizing the EKY IPA Management plan and Monitoring (MERI) Plan, seeking additional funding, expanding the IPA area to include all EKY traditional land and sea country, embedding more sea country cultural and Natural Resource Management (NRM) activities, supporting youth programs, improving reporting processes for clan governance, and enhancing the EKY Cultural Information Management System.

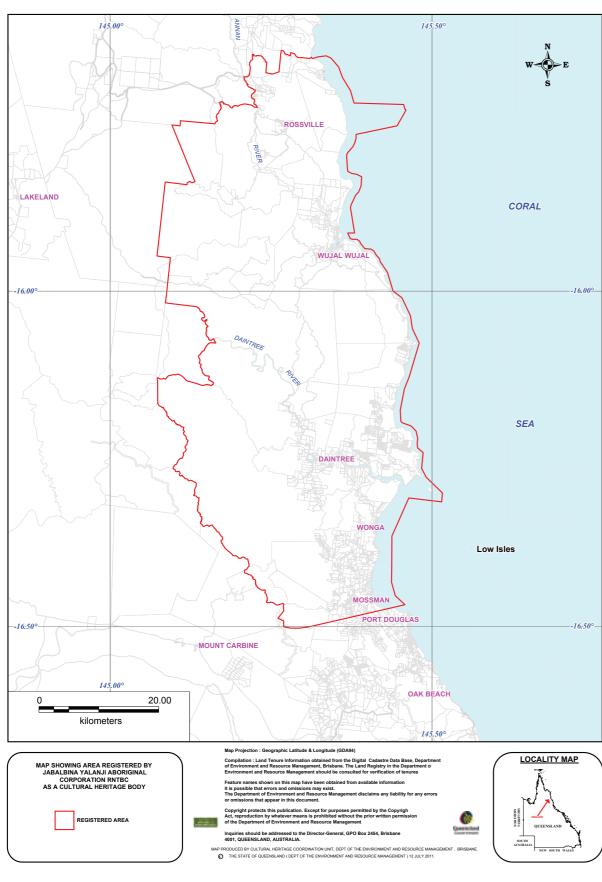
#### CONCLUSION

The IPA Program is integral in facilitating Traditional Owner decision-making, fostering engagement between key stakeholders and Traditional Owners. This empowers EKY People, demonstrating respect for traditional knowledge and cultural decision-making processes. The IPA framework guides NRM stakeholders to conduct their business in a culturally appropriate manner.

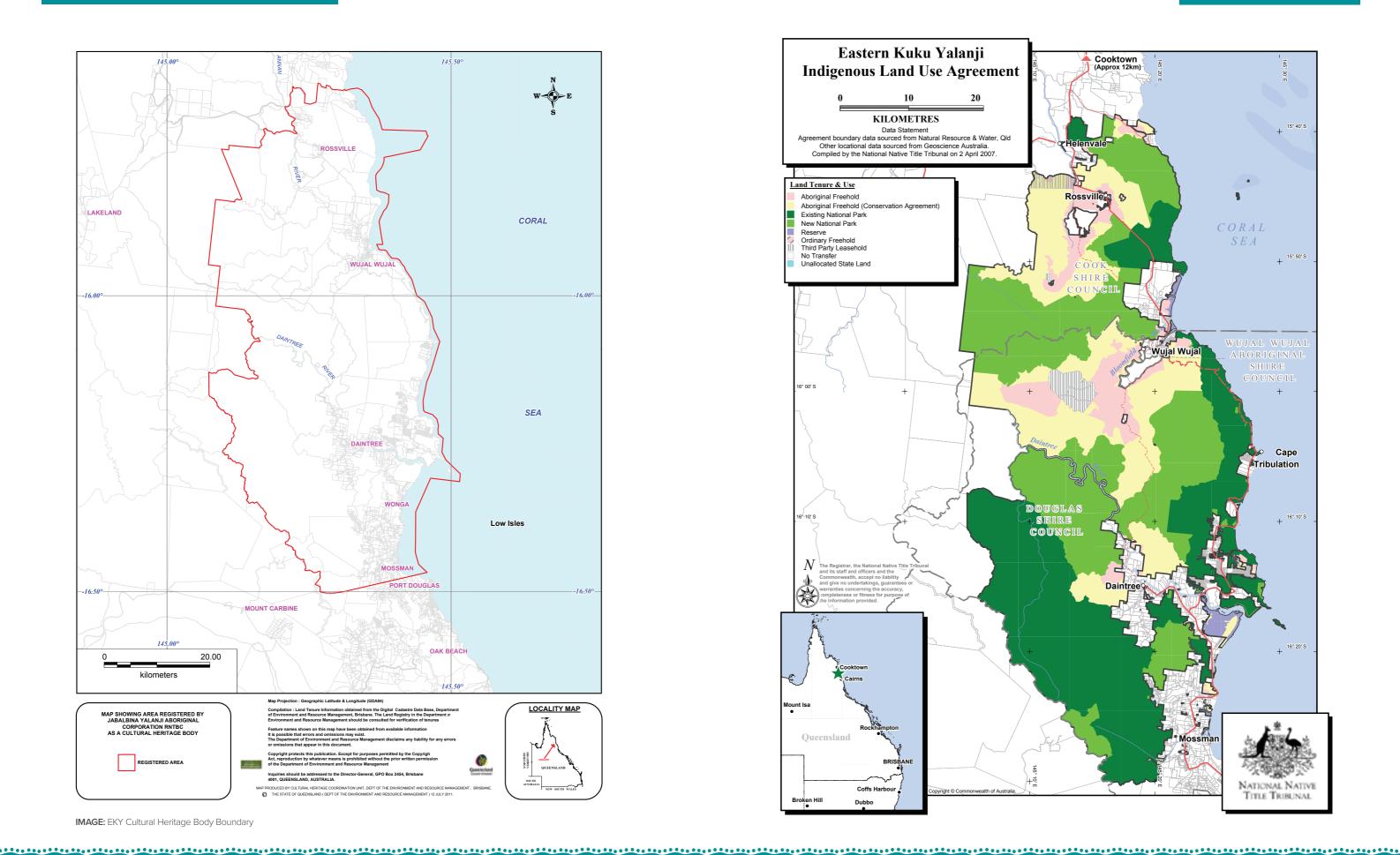
#### PERSONAL COMMENTS

In my role as IPA Manager at Jabalbina for over 2 years, and with the organization for approximately 5 ½ years, I have embraced the challenges and am committed to supporting Elders' aspirations for country, culture, and community. The work is not only a professional endeavour but a personally fulfilling and meaningful commitment to the betterment of all Yalanjiwarra.

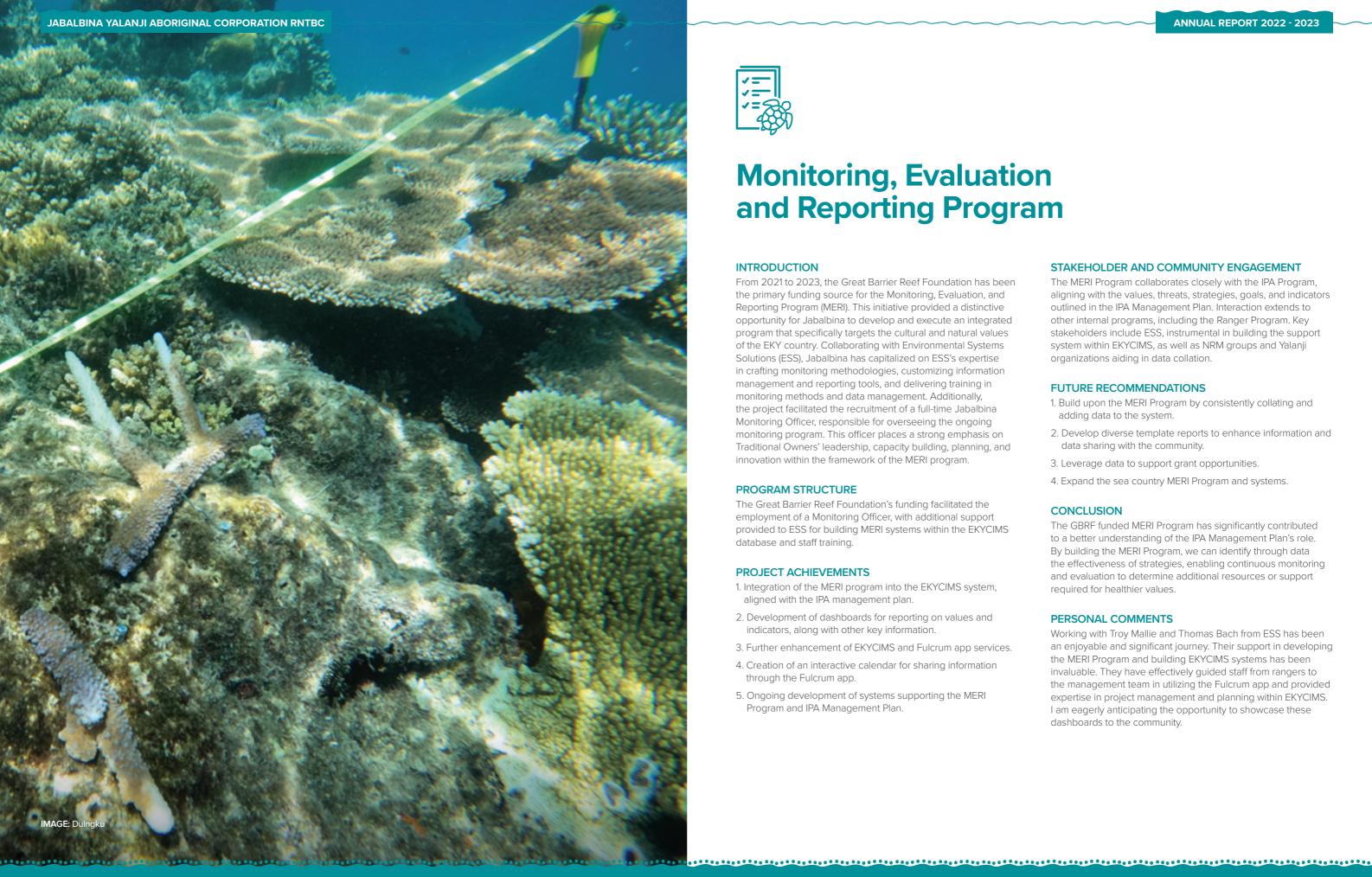




**IMAGE:** EKY Cultural Heritage Body Boundary









# **Monitoring, Evaluation** and Reporting Program

#### **INTRODUCTION**

From 2021 to 2023, the Great Barrier Reef Foundation has been the primary funding source for the Monitoring, Evaluation, and Reporting Program (MERI). This initiative provided a distinctive opportunity for Jabalbina to develop and execute an integrated program that specifically targets the cultural and natural values of the EKY country. Collaborating with Environmental Systems Solutions (ESS), Jabalbina has capitalized on ESS's expertise in crafting monitoring methodologies, customizing information management and reporting tools, and delivering training in monitoring methods and data management. Additionally, the project facilitated the recruitment of a full-time Jabalbina Monitoring Officer, responsible for overseeing the ongoing monitoring program. This officer places a strong emphasis on Traditional Owners' leadership, capacity building, planning, and innovation within the framework of the MERI program.

#### PROGRAM STRUCTURE

The Great Barrier Reef Foundation's funding facilitated the employment of a Monitoring Officer, with additional support provided to ESS for building MERI systems within the EKYCIMS database and staff training.

#### **PROJECT ACHIEVEMENTS**

- 1. Integration of the MERI program into the EKYCIMS system, aligned with the IPA management plan.
- 2. Development of dashboards for reporting on values and indicators, along with other key information.
- 3. Further enhancement of EKYCIMS and Fulcrum app services.
- 4. Creation of an interactive calendar for sharing information through the Fulcrum app.
- 5. Ongoing development of systems supporting the MERI Program and IPA Management Plan.

#### STAKEHOLDER AND COMMUNITY ENGAGEMENT

The MERI Program collaborates closely with the IPA Program, aligning with the values, threats, strategies, goals, and indicators outlined in the IPA Management Plan. Interaction extends to other internal programs, including the Ranger Program. Key stakeholders include ESS, instrumental in building the support system within EKYCIMS, as well as NRM groups and Yalanji organizations aiding in data collation.

#### **FUTURE RECOMMENDATIONS**

- 1. Build upon the MERI Program by consistently collating and adding data to the system.
- 2. Develop diverse template reports to enhance information and data sharing with the community.
- 3. Leverage data to support grant opportunities.
- 4. Expand the sea country MERI Program and systems.

#### CONCLUSION

The GBRF funded MERI Program has significantly contributed to a better understanding of the IPA Management Plan's role. By building the MERI Program, we can identify through data the effectiveness of strategies, enabling continuous monitoring and evaluation to determine additional resources or support required for healthier values.

#### PERSONAL COMMENTS

Working with Troy Mallie and Thomas Bach from ESS has been an enjoyable and significant journey. Their support in developing the MERI Program and building EKYCIMS systems has been invaluable. They have effectively guided staff from rangers to the management team in utilizing the Fulcrum app and provided expertise in project management and planning within EKYCIMS. I am eagerly anticipating the opportunity to showcase these dashboards to the community.



























### **Ranger Program**

#### **INTRODUCTION**

The Jabalbina Ranger Program has made significant strides in the period from July 1, 2021, to June 30, 2028. Funded initially by the National Indigenous Australians Agency and subsequently through a strategic agreement with the Department of Environment and Science (DES), we have secured supplementary funds to enhance our operations from July 1, 2023, to June 30, 2025. This report encapsulates the program's achievements, strategies, and future initiatives.

#### CONTRACT DELIVERABLES/OUTCOMES/PURPOSE

The core of our commitment lies in the agreements to employ 14 indigenous rangers and 1 sea skipper. Our work plan, developed in consultation with traditional owners and Elders, encompasses cultural preservation, environmental stewardship, and community empowerment. This holistic approach yields diverse outcomes, including land conservation, biodiversity protection, cultural revitalization, habitat restoration, fire management, species monitoring, and cultural heritage preservation.

Our program goes beyond conservation, fostering employment, skills development, and intergenerational knowledge transfer within the Eastern Kuku Yalanji Clan groups. The program serves as a catalyst for sustainable land management, biodiversity conservation, and the resurgence of indigenous practices, ensuring a harmonious balance between cultural heritage and environmental sustainability for present and future generations.

#### PERFORMANCE AND EVALUATION

Acknowledged by partners as a high-performing and highly functioning team, Jabalbina Rangers consistently meet fee-forservice activities and contractual milestones. The program's meticulous attention to detail and the quality of reporting have garnered positive feedback from funding partners.

#### PROGRAM STRUCTURE

While operating as one cohesive unit, the program strategically divides into three crews to manage the Northern, Southern, and Sea country areas of Eastern Kuku Yalanji country. Collaboration between the Ranger Manager, team leaders, and the boat skipper ensures a detailed work plan, broken down into weekly job sheets throughout the year, maintaining a directive approach to job completion and reporting accuracy.

Regular engagement with partners, scientists, local schools, youth justice services, and elders is a key component of our community-building initiatives.

#### **PROJECT ACHIEVEMENTS**

#### **Year-Round Initiatives**

- Funeral support for Traditional Owners on Country.
- Management of cultural heritage sites with regular revisits and
- Target spraying in priority areas covering 20,000 square
- Indigenous fire management across 12 hectares of Yalanji
- Planting 200 corals back into the Great Barrier Reef.

#### Specific Initiatives

- Planting over 5,000 trees throughout Yalanji Country.
- Tangaroa Beach clean-up, removing 500 kilos of rubbish.
- Rehabilitation of 5 kilometres of erosion-damaged roads.
- Mossman Junior Rangers program in partnership with Mossman State High School.
- Dive master and Coxswains internship completed by 2

#### **Community Engagement**

- · Support for NAIDOC events in Wujal Wujal, Mossman, and Rossville.
- Caretaking duties on islands and compliance patrols in partnership with various organizations.

#### STAKEHOLDER AND COMMUNITY ENGAGEMENT

We extend our gratitude to all Jabalbina Rangers stakeholders, including Eastern Kuku Yalanji Traditional owners, GBRMPA, Marine Parks, National Parks, CYWQ, Mossman State High School, Terrain Nrm, Cape York Nrm, JCU, Mangrove Watch, DAFF Biosecurity, Douglas Shire Council, Rainforest Rescue, and Climate Force.



#### **FUTURE AND RECOMMENDATIONS**

Looking forward, our focus is on building internal leadership through mentorship programs, coaching initiatives, ongoing training sessions, and the establishment of succession planning frameworks. By investing in our staff and creating a supportive environment, our aim is not only to retain talented Rangers but also to develop a pipeline of leaders who will drive the future success of the organization.

#### **CONCLUSION**

Jabalbina, the home of our ancestors, is a testament to the dedication of our team. Privileged to work with like-minded individuals, we recognise the responsibility to leave this land in a better condition for future generations. We extend our gratitude to colleagues for their support in shaping future leaders and custodians of this beautiful country we call home. Yalada!

































# **Indigenous Management Agreement (IMA) Program**

#### INTRODUCTION

The Indigenous Management Agreement (IMA) Program, named IMA, is a collaborative initiative funded by the Department of Environment and Science (DES) through a Park Activity Agreement (PAA). The program focuses on the management transition of Daintree, Ngalba-Bulal, Kalkajaka, and Hope Islands National Parks on Cape York Peninsula Aboriginal Land to Eastern Kuku Yalanji (EKY) Bama-led management.

#### **FUNDING SOURCE AND PERIOD**

The program is annually funded through a PAA, with allocations dedicated to Parks Works and Services delivery, as well as Learning Programs. The funding period spans from 1st February to 31st January each year. In addition to the PAA, the program also acquires funds through Commercial Activity Permits, Permits to Take Use Keep Interfere, and Campground Use. These funds are assessed and paid quarterly.

#### CONTRACT DELIVERABLES/OUTCOMES/PURPOSE

The ILUA was signed in September 2021 and transferred ownership of the four National Parks to EKY Bama. The IMA is the mechanism used to transition to Bama led management.

#### PERFORMANCE AND EVALUATION

In collaboration with the Department of Environment and Science (DES), the IMA Program has been actively planning and progressing towards EKY National Parks Bama-led management. Key stakeholders have agreed upon several objectives outlined in a draft plan, focusing on workshops, fire strategies, and governance meetings.

#### PROGRAM OBJECTIVES AND STRUCTURE

The program objectives are structured around key activities, completion dates, and lead responsibilities. These include finalizing key values and Levels of Service, fire strategies, co-designing a transition framework, establishing governance groups, and forming working groups.

#### **PROJECT ACHIEVEMENTS**

The IMA Program has made significant strides over the past year:

- Formal ownership of 160,213 hectares by EKY Traditional
- Transition from Interim Joint Management to JYAC Operation and the Board.
- Successful recruitment of two IMA Project staff to champion Bama-led management.
- Increase in PAA funding, enabling the employment of two EKY Traditional Owners as National Parks Rangers.
- Drafting and review of key values, Levels of Service, fire strategies, and a transition framework.

#### STAKEHOLDER AND COMMUNITY ENGAGEMENT

The IMA staff has engaged with various groups, including Low Isles recovery, tourism projects, EKY Elders, Clan Group meetings, Rainforest Restoration Groups, DES, and WTMA.

Future and Recommendations:

- · Continuous PAA funding is anticipated.
- Identified challenges include potential lack of state government support for EKY Bama's lead management.
- Lessons learned include IMA staff downsizing and a focus on Park Works and Services activities.

#### CONCLUSION

The IMA Program remains committed to safeguarding the rights of EKY Traditional Owners in the use, management, and conservation of the national parks' areas and resources.



























### Indigenous Management Agreement (IMA) Program

# **Attachments**

1. RESEARCH PAPER ON MANAGING PARKS AND COUNTRY: INSIGHTS FROM 1996-97.

SECTION	DETAILS
Topic	Other - Past Reflection
Source	"Paper" Managing Parks / Managing 'Country': Joint Management of Aboriginal Owned Protected Areas in Australia RESEARCH PAPER No 2 1996-97 (Millstream Recommendation) - page 11
Reference	Development of Policy on Aboriginal Owned Protected Areas%22)
Key Findings	Participation in management alone is insufficient for resolving conflicts between protected area management and local communities.
	- Institutional environment of protected area management
	- Lack of trust between conservation authorities and local communities
Obstacles to	- Difficulties in communication, including inappropriate language use and differences in literacy and numeracy skills
Joint Management	- Number of stakeholders or interest groups involved
	- Power imbalances between conservation authorities and local people
	- Degree of risk and uncertainty in conflict resolution discussions
	- Challenges with binding contractual obligations and understanding alternatives to participation
	- Aboriginal control of national parks seen as not in the best interests of nature conservation
Opposition Arguments	- Concerns that joint management undermines Aboriginal autonomy and control over land and resources
opposition, a gamente	- Fear of reliance on non-Aboriginal expertise and management systems devaluing traditional knowledge and practices
	- Criticized as distinctively coercive, with governments falsely asserting benefits to indigenous landowners
Critiques of Joint Management	- Bargaining with ownership often leads to sacrifices of control and autonomy for secure title recognition
Joint Management	- Trade-offs between cultures, prompted by economic pressures such as tourism and resource development
Source of Criticisms	Joint management arrangements have faced criticism for being coercive, with government assertions, bargaining with ownership, and resulting trade-offs, particularly under economic pressures.
Overall Impact	The challenges and criticisms highlight the need for a balanced approach in joint management to address conflicts, foster trust, and preserve the autonomy and traditional knowledge of Aboriginal communities.

### 2. CAPE YORK PENINSULA ABORIGINAL FREEHOLD AND NATIONAL PARKS AGREEMENTS AND ACHIEVEMENTS

SECTION	DETAILS
Topic	Cape York Peninsula Aboriginal Freehold and National Parks – Agreements and Achievements 2005 - 2014 by Georgianna Fien, Department of Aboriginal and Torres Strait Islander Partnerships Presented by Eric Wason, Department of Aboriginal and Torres Strait Islander Partnerships, and Carol Kinnaird, Department of National Parks, Sport, and Racing at the AIATSIS Native Title Conference, Port Douglas, Queensland, 17 June 2015
Source	Full Report
	The CYPTR Program facilitates the return of ownership and management of lands on Cape York Peninsula (CYP) to Aboriginal Traditional Owners, emphasizing joint management in national parks and nature refuges. The program's goals include:
	- Ownership and management of land by Aboriginal Traditional Owners on CYP
Cape York Peninsula Tenure Resolution	- Sustainable economic development opportunities for Aboriginal people on CYP through land transfers and management support
Program	- Protection of CYP's significant natural and cultural values
	- Joint management of national parks on CYP with Traditional Owners
	- Employment of Aboriginal rangers and organizations for park works and services
	- Appropriate tenures for public roads, gravel resources, and other public purposes
Evolution and Collaboration	The CYPTR Program evolved through discussions between the Queensland Government, Balkanu Cape York Development Corporation (Balkanu), Cape York Land Council (CYLC), Traditional Owners, the Australian Conservation Foundation, and others. It is underpinned by the Cape York Heads of Agreement, expressing the shared vision of environmental, economic, and social outcomes among Indigenous, conservation, pastoral sectors, and the Queensland Government.
ILUAs (Indigenous Land Use Agreements)	3.1 Parties involved: Native title parties authorized by the native title group, the State of Queensland, and the Aboriginal landholding body for land transfer. ILUAs record commitments on land tenure changes, other agreements, and funding. 3.2 IMAs (Indigenous Management Agreements): ILUAs provide consent for the State and an Aboriginal landholding body to enter IMAs for national parks (CYPAL). Native title groups agree to exercise their rights and interests as per the IMA. 3.3 Conservation Agreements: ILUAs provide native title consent for the State and an Aboriginal landholding body to enter Conservation Agreements for nature refuges under the NCA. Native title groups agree to exercise their rights and interests through the Conservation Agreement.























### Indigenous Management Agreement (IMA) Program

# **Attachments**

1. 3. JYAC IMA PROGRAM SUMMARY DETAILING ACHIEVEMENTS, MILESTONES, AND ONGOING COMMITMENTS.

SECTION	DETAILS
Topic	JYAC IMA Program Summary
Source	Extracted from the Indigenous Management Agreement (IMA) embedded in the Eastern Kuku Yalanji 2021 National Parks Land Transfer Indigenous Land Use Agreement between JYAC, EKY, and the State of Queensland.
Objective	The primary objective of the Indigenous Management Agreement (IMA) program is to facilitate the transition of the management of Daintree, Ngalba-Bulal, Kalkajaka, and Hope Islands National Park Cape York Peninsula Aboriginal Land to Bama-led management.
Funding Structure	Funded through a Park Activity Agreement, providing funding for Parks Works and Services and Learning Programs delivery, delivered annually from February 1st to January 31st.
Revenue Generation	The program receives additional funds from fees for Commercial Activity Permits, Permits to Take, Use, Keep, Interfere, and Campground Use within the four National Parks, assessed, and paid quarterly.
	- Completion of Level of Service assessments for Ngalba-Bulal, Kalkajaka, and Hope Islands NP(CYPAL) through collaboration with QPWS&P.
	- Workshop to employ 2 rangers working jointly with QPWS&P Daintree North Management Unit.
	- Planned workshop for developing a joint fire strategy.
	- Facilitated meetings with the Interim Joint Management Committee to discuss Fire, Pest, and Compliance activities, and Annual Report review.
Key Milestones (Last 12 Months)	- Successful training of 3 JYAC staff as Authorized Officers under the Nature Conservation Act 1992.
(Lust 12 Months)	- Support for 1 JYAC staff and 2 Traditional Owners to participate in Level 1 Fire Crew Member training in Cooktown, and 3 JYAC staff in Level 2 Fire Crew Leader training in Rinyirru NP(CYPAL).
	- Worked on Cultural Induction Training for QPWS&P staff within EKY NP(CYPAL).
	- Presentation at EKY Clan Governance Committee Meetings.
	- Ongoing commitment to progressing the transition of EKY NP(CYPAL) management to Bama-led and managed.
	- Continued focus on transitioning EKY NP(CYPAL) management to Bama-led and managed.
Future Initiatives	- Development of a Cultural Induction Training for QPWS&P staff.
	- Design sourcing for a Day Use Area within EKY NP(CYPAL) for Bama use.















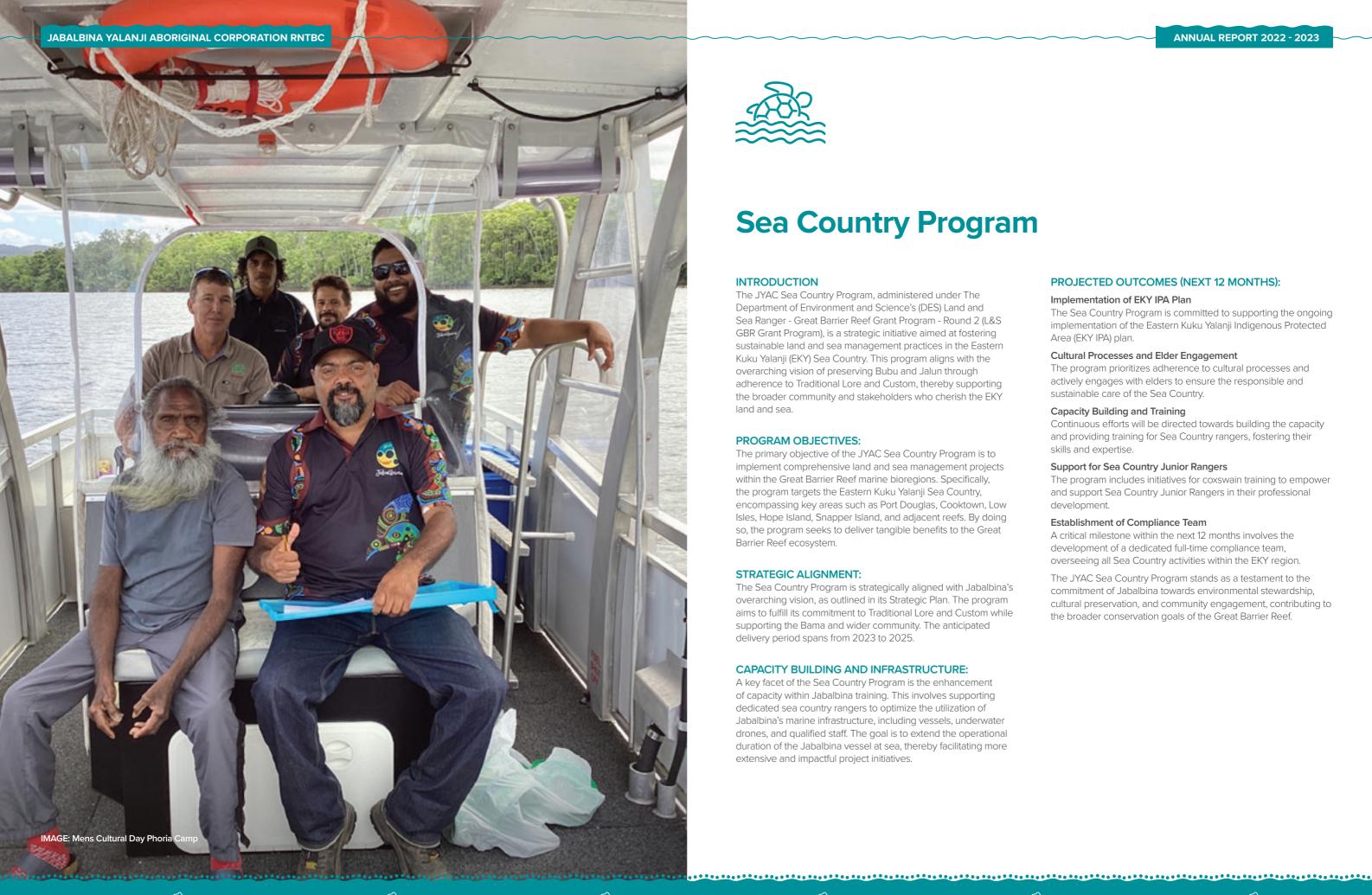














### **Sea Country Program**

#### **INTRODUCTION**

The JYAC Sea Country Program, administered under The Department of Environment and Science's (DES) Land and Sea Ranger - Great Barrier Reef Grant Program - Round 2 (L&S GBR Grant Program), is a strategic initiative aimed at fostering sustainable land and sea management practices in the Eastern Kuku Yalanji (EKY) Sea Country. This program aligns with the overarching vision of preserving Bubu and Jalun through adherence to Traditional Lore and Custom, thereby supporting the broader community and stakeholders who cherish the EKY land and sea.

#### **PROGRAM OBJECTIVES:**

The primary objective of the JYAC Sea Country Program is to implement comprehensive land and sea management projects within the Great Barrier Reef marine bioregions. Specifically, the program targets the Eastern Kuku Yalanji Sea Country, encompassing key areas such as Port Douglas, Cooktown, Low Isles, Hope Island, Snapper Island, and adjacent reefs. By doing so, the program seeks to deliver tangible benefits to the Great Barrier Reef ecosystem.

#### STRATEGIC ALIGNMENT:

The Sea Country Program is strategically aligned with Jabalbina's overarching vision, as outlined in its Strategic Plan. The program aims to fulfill its commitment to Traditional Lore and Custom while supporting the Bama and wider community. The anticipated delivery period spans from 2023 to 2025.

#### CAPACITY BUILDING AND INFRASTRUCTURE:

A key facet of the Sea Country Program is the enhancement of capacity within Jabalbina training. This involves supporting dedicated sea country rangers to optimize the utilization of Jabalbina's marine infrastructure, including vessels, underwater drones, and qualified staff. The goal is to extend the operational duration of the Jabalbina vessel at sea, thereby facilitating more extensive and impactful project initiatives.

#### PROJECTED OUTCOMES (NEXT 12 MONTHS):

#### Implementation of EKY IPA Plan

The Sea Country Program is committed to supporting the ongoing implementation of the Eastern Kuku Yalanji Indigenous Protected Area (EKY IPA) plan.

#### Cultural Processes and Elder Engagement

The program prioritizes adherence to cultural processes and actively engages with elders to ensure the responsible and sustainable care of the Sea Country.

#### Capacity Building and Training

Continuous efforts will be directed towards building the capacity and providing training for Sea Country rangers, fostering their skills and expertise.

#### Support for Sea Country Junior Rangers

The program includes initiatives for coxswain training to empower and support Sea Country Junior Rangers in their professional development.

#### **Establishment of Compliance Team**

A critical milestone within the next 12 months involves the development of a dedicated full-time compliance team, overseeing all Sea Country activities within the EKY region.

The JYAC Sea Country Program stands as a testament to the commitment of Jabalbina towards environmental stewardship, cultural preservation, and community engagement, contributing to the broader conservation goals of the Great Barrier Reef.



































### Return to Country - Bama on Bubu

#### **INTRODUCTION**

Jabalbina Yalanji Aboriginal Corporation RNTBC (Jabalbina) and the Wet Tropics Management Authority (the Authority) are jointly undertaking a pivotal project to support the Return to Country aspirations of the Eastern Kuku Yalanji (EKY) peoples. This collaboration aligns with the longstanding desires of EKY peoples, dating back to their Native Title claim in the 1990s and subsequent determination in 2007.

#### **PROJECT OVERVIEW**

The project stems from successful negotiations on land transfer to Aboriginal land and represents a significant stride towards enabling EKY Peoples to return to and inhabit their Country. Emphasising both cultural and commercial activities, the project will culminate in the development of a Community Development Plan (CDP) that strategically guides the return to Country for EKY Peoples across Aboriginal Freehold lands in the World Heritage Area.

#### **KEY MILESTONES**

- 1. Collaborative Agreements: The project entails the preparation and implementation of a comprehensive project plan and associated budget. Additionally, a Collaborative Projects Agreement between the Authority and Jabalbina will be negotiated and executed.
- 2. Legal Framework Enhancement: Evaluation and refinement of the existing consent ILUA (QI2012/094) will be conducted. An ILUA will be developed to facilitate the conversion of Aboriginal freehold land to individual ownership (leasehold).
- 3. Zone Boundary Review: A meticulous review of current agreements and cadastral boundaries for pink and vellow zones will be undertaken. Traditional Owner support will be sought for minor and technical changes to these zones.
- 4. Land Suitability Assessments: Rigorous land suitability assessments and consultations will be conducted to ensure the compatibility of return to country activities with cultural considerations, World Heritage values, and local government planning schemes.
- 5. Working Group Formation: A Working Group will be formed and facilitated to identify pathways for resolving intersecting legislation, cultural considerations, and planning and development schemes.

- 6. Activity Guidelines Refinement: Minor refinements will be made to the existing draft Activity Guidelines, endorsed by the Council of Elder Groups, before seeking formal approval from the Jabalbina Board of Directors. These refined guidelines will be implemented at four trial development sites.
- 7. Comprehensive CDP Delivery: The ultimate objective is the delivery of a comprehensive, consulted Community Development Plan along with associated Activity Guidelines, providing EKY Peoples with a viable pathway to lease, live, and build on their land.
- 8. Stakeholder Engagement: Key stakeholders, including The Authority, Jabalbina, EKY Clan Governance Groups, DES, DOR, DSDILGP, Cook Shire Council, Wujal Wujal Shire Council, FNQROC, and Cape York Land Council, will be actively engaged throughout the project to ensure collaboration and alignment with broader community interests.

#### FINANCIAL COMMITMENT

This initiative necessitates a financial commitment over two financial years, commencing in 2023-24, with an anticipated completion date of 30 June 2025.

#### CONCLUSION

The collaboration between Jabalbina and the Authority aims to empower EKY Peoples by providing a structured framework for returning to, living on, and engaging in cultural and commercial activities on their Country. The outlined deliverables and milestones underscore the commitment to a holistic and consultative approach that respects the diverse perspectives of all stakeholders involved in this significant project.







# **Green Economy Initiatives**

#### **INTRODUCTION**

Jabalbina is committed to positioning itself as a regional leader in the green economy, fostering sustainable development and economic growth in collaboration with the Eastern Kuku Yalanji people. The green economy initiatives encompass renewable energy, recycling, sustainable agriculture, and carbon projects. This report highlights Jabalbina's strategic approach, partnerships, and key projects aimed at attracting investment, creating employment, and promoting environmental sustainability.

#### STRATEGIC POSITIONING

Jabalbina recognises the green economy's potential to generate wealth, long-term employment, and environmental sustainability. The focus extends to attracting a new tourism conservation market in far north Queensland, involving corporate groups, universities, schools, and philanthropic supporters. Cross-sector collaboration, technology integration, and engagement with mainstream investors are integral to Jabalbina's approach.

#### PARTNERSHIPS AND COLLABORATION

Jabalbina emphasises the importance of partnerships with various stakeholders to drive success in the green economy. The collaboration with the Department of Environment and Science and other partners aims to form an alliance supporting integrated best practice projects at scale. Key enablers include industry partnerships, training pathways, scientific research, supply chain partnerships, and global marketing and communication efforts.

#### **KEY PROJECTS**

Jabalbina is actively planning and negotiating key projects to bring major investment into the region and create significant employment opportunities. The alliance with the Department of Environment and Science and funding from various sources, including the Great Barrier Reef Foundation, has enabled Jabalbina to embark on transformative initiatives, such as the Reef Assist 2.0 program.

#### **REEF ASSIST 2.0 PROGRAM**

This Department of Environment and Science-funded program, spanning from January 2023 to December 2024, focuses on rainforest restoration to reduce silt runoff damaging the Great Barrier Reef. Noteworthy achievements include the creation of employment opportunities, training for team members, management of nurseries, and significant strides in planting along the Daintree River.

#### STAKEHOLDER ENGAGEMENT

Reef Assist 2.0 has garnered support from esteemed stakeholders, including Rainforest Rescue, Climate Force, Rainforest 4 Foundation, and the Wet Tropics Management Authority. Collaborative events and regular communication ensure strong relationships with stakeholders and the community, promoting a unified approach to project success.

#### PROGRAM ACHIEVEMENTS AND FUTURE FUNDING

Reef Assist 2.0 has achieved continuous employment, staff training, and engagement with Elders. The commitment extends to educating the Jr Rangers, bimonthly meetings with partners, and successful community events. While future funding post-November 2024 remains uncertain, optimism exists for a continuation grant to sustain the program's success.

#### DAINTREE RAINFOREST RESTORATION, COMMUNITY AND ECONOMIC DEVELOPMENT PLAN

Jabalbina's comprehensive plan, funded by the Wet Tropics Management Authority and the Department of Environment and Science, aims to analyse feasibility, and provide strategic advice for sustainable development in the Daintree lowlands. This shortterm program involves extensive consultation, and the final plan will be delivered in January 2024.

#### CONCLUSION

With support from partners and stakeholders, Jabalbina is confident in securing significant investment for green economy initiatives. These initiatives align with global sustainable development goals, promoting employment, protection of natural and cultural resources, and sustainable housing. The commitment to ongoing collaboration and strategic planning ensures Jabalbina's continued impact in the green economy sector.































### **Tourism Program**

#### INTRODUCTION

The Jabalbina Tourism Program is a strategic initiative of Jabalbina in collaboration with Eastern Kuku Yalanji (EKY) Bama, funded through a combination of grants from the State and Australian Government. Operational funding is jointly managed by Jabalbina and the Department of Environment and Science (DES), overseen by Queensland Parks and Wildlife Service and Partnerships (QP-WS&P). Commencing in January 2022, the program was initially funded for two years, and a recent contract variation has extended it until the end of 2024.

#### CONTRACT DELIVERABLES/OUTCOMES/PURPOSE

The program is dedicated to implementing the Jabalbina Tourism Strategy, aiming to enhance EKY Bama engagement in the tourism industry and increase Bama employment. This involves collaboration with existing EKY Yalanji tour operators, improving the visitor experience in Eastern Kuku Yalanji National Parks, and establishing a cultural visitor center (the Hub) near the Dubudji Boardwalk in Cape Tribulation.

#### **ESTABLISHMENT OF THE HUB PROJECT**

The Hub Project involves comprehensive tourism capacity building, industry engagement, and support service development. With Bama involvement at its core, the project emphasizes business planning, tour guide training, industry engagement, and the delivery of pilot tours involving key Elders and Eastern Kuku Yalanji Bama.

#### **CULTURAL CONNECTIONS PROJECT**

The Cultural Connections Project collaborates with Traditional Owners and Elders to digitally record cultural information and interpretation at key Daintree National Park visitor nodes. Activities include consultation, recording cultural information, digital interpretation, production of physical materials, training modules, and training delivery to the tourism industry.

#### PERFORMANCE AND EVALUATION

The Tourism Program reports quarterly to QPWS&P and Jabalbina's board, summarizing activities, key milestones, and financial details. Timely reports to clan Elders meetings and funding partners ensure transparency and enthusiasm despite project timeline extensions.

#### PROGRAM STRUCTURE

Jabalbina's leadership in the tourism industry is evident, with a forward-looking perspective focused on developing new Yalanji leaders, employees, and enterprises. The Indigenous Management Agreement, authorized during the handback of EKY National Parks in 2021, serves as a guiding document for Jabalbina and its funding partners.

#### PROJECT ACHIEVEMENTS (2022-2023)

The program's inaugural year focused on engaging Elders, cultural knowledge sharing, and strategic business planning. Key achievements include Commercial Activity Permit site visits, cultural information recording, short film development, tour guide training, and Cultural Heritage training modules. Notably, a 4WD tour truck was acquired in September 2023 through an Indigenous Tourism grant, paving the way for a tourism enterprise.

#### **FUTURE OUTLOOK (2024 AND BEYOND)**

As the program transitions from planning to market entry, highend tours will be delivered in 2024, testing potential markets. Plans include finalizing the Hub's design, initiating construction in 2024, and completing it by the end of 2025. Jabalbina continues negotiations for additional funding to support tourism projects and infrastructure, maintaining a commitment to Elders and Yalanji Bama leadership, cultural respect, and prosperity building within the tourism industry.

#### CONCLUSION

In 2023, the collaborative efforts of EKY Elders and younger Bama in the Tourism Program have realized key goals. The focus in 2024 will be on market entry, delivering pilot tours, and advancing the Hub's construction. Jabalbina remains dedicated to securing additional funding and ensuring Elders and Yalanji Bama lead the way in building prosperity through economic participation and employment in the tourism industry. Yalada!





























### **On Country Program**

#### INTRODUCTION

The Jabalbina On Country Program (JOCP) proudly presents its comprehensive annual report, detailing the progress, achievements, and future outlook of the program. Established in September 2020 as a pilot initiative funded by the Department of Children, Youth Justice, and Multicultural Affairs, Queensland, JOCP is committed to serving Aboriginal and/or Torres Strait Islander youths involved with or at risk of involvement with Youth Justice.

#### PROGRAM OVERVIEW

The JOCP, spanning from Gordonvale to Daintree, has been dedicated to reducing re-offending among Aboriginal and/or Torres Strait Islander youths. Culturally sensitive interventions, facilitated by dedicated Cultural Mentors, aim to empower participants, fostering accountability, positive self-identity, and engagement in pro-social activities.

#### **OBJECTIVES**

The program's key objectives include reducing rates of offending and re-offending, strengthening cultural and spiritual connections, enhancing family relationships, re-engaging youths with education and employment, and facilitating referrals to essential support services

#### **SERVICES OFFERED**

JOCP offers a diverse range of services, including On Country Cultural Workshops, Cultural Healing Camps, 1-1 Mentoring, social and emotional wellbeing support, advocacy with various agencies, and the development of Cultural Strength Plans.

#### PROGRAM BENEFITS

Through collaborative efforts, the program has successfully facilitated positive connections to family, culture, and community, encouraging re-engagement with education, employment, and social activities.

#### REFERRAL CRITERIA

The program accepts referrals for Aboriginal and/or Torres Strait Islander youths aged 10-17 with high-risk assessments. Prioritization is given to those referred by Youth Justice Service Centre staff, followed by referrals from community, families, police, and courts.

#### **OVERNIGHT CAMPS - 72 HOUR PLANS**

An extension project funded by the Youth Justice Community Partnership Innovation Grant, the Overnight Camps provide immediate cultural intervention and support for at-risk youths, particularly after their release from detention centers.

The dedicated team for the 2022-2023 period includes James Kerr (On Country Program Manager), Alex Friday (On Country Coordinator), Cultural Mentors (Liam Cashmere, Jamahl Hassem, Justin Sibley, Victoria Lees), Simone Stacey (No Shame In My Game Facilitator), and Trainee Mentees (Andrew Woods, Mataika Gordon).

#### **EVALUATION FINDINGS**

The evaluation conducted by QCOSS revealed overall support for the program, acknowledging its benefits for youths, families, and communities. Recommendations include community involvement in program design, appropriate resource allocation, and enhanced governance processes.

#### **FUTURE OUTLOOK**

The program has secured funding for an additional two years, reaffirming its commitment to delivering the On Country program and Overnight Camps as part of the 72 Hour Plans.

#### **KEY MILESTONES/SUCCESS**

Notable achievements include employing two Trainee Mentees, conducting over 20 Alcohol and Other Drug (AOD) sessions, facilitating 100+ cultural workshops, re-engaging youths in training and education, establishing a new On Country hub, and managing over 200 referrals from various sources.

#### **ENGAGEMENT WITH STAKEHOLDERS AND COMMUNITY**

JOCP actively engages with stakeholders and the community through events such as NAIDOC celebrations, community barbecues, family yarning circles, Elders Day, open day, cultural workshops, AOD sessions, and community barbecues.

The Jabalbina On Country Program remains dedicated to fostering positive change, empowerment, and cultural resilience among Aboriginal and/or Torres Strait Islander youths, their families, and

















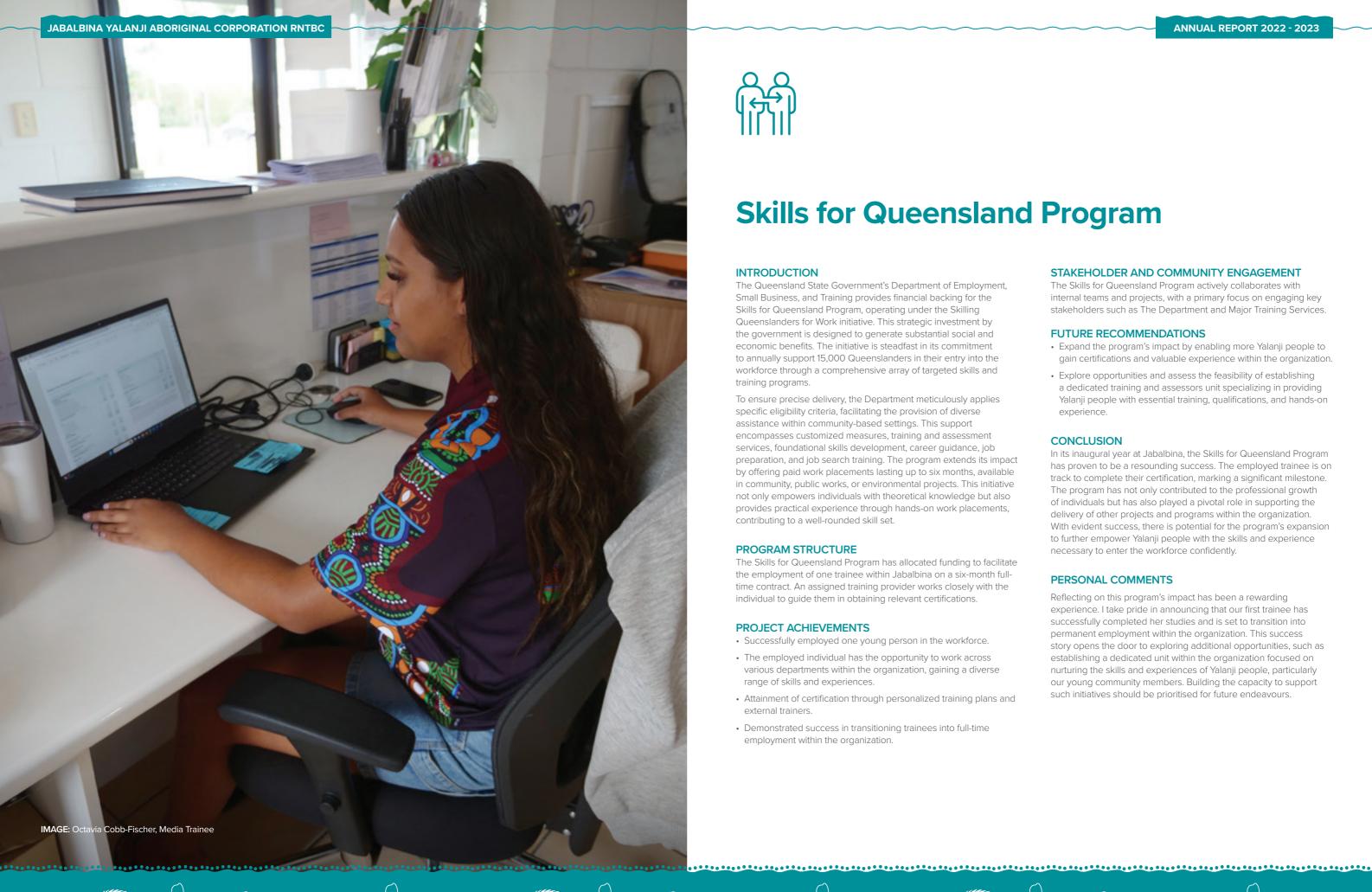














### **Skills for Queensland Program**

#### **INTRODUCTION**

The Queensland State Government's Department of Employment, Small Business, and Training provides financial backing for the Skills for Queensland Program, operating under the Skilling Queenslanders for Work initiative. This strategic investment by the government is designed to generate substantial social and economic benefits. The initiative is steadfast in its commitment to annually support 15,000 Queenslanders in their entry into the workforce through a comprehensive array of targeted skills and training programs.

To ensure precise delivery, the Department meticulously applies specific eligibility criteria, facilitating the provision of diverse assistance within community-based settings. This support encompasses customized measures, training and assessment services, foundational skills development, career guidance, job preparation, and job search training. The program extends its impact by offering paid work placements lasting up to six months, available in community, public works, or environmental projects. This initiative not only empowers individuals with theoretical knowledge but also provides practical experience through hands-on work placements, contributing to a well-rounded skill set.

#### PROGRAM STRUCTURE

The Skills for Queensland Program has allocated funding to facilitate the employment of one trainee within Jabalbina on a six-month fulltime contract. An assigned training provider works closely with the  $\,$ individual to guide them in obtaining relevant certifications.

#### PROJECT ACHIEVEMENTS

- Successfully employed one young person in the workforce.
- The employed individual has the opportunity to work across various departments within the organization, gaining a diverse range of skills and experiences.
- · Attainment of certification through personalized training plans and external trainers.
- Demonstrated success in transitioning trainees into full-time employment within the organization.

#### STAKEHOLDER AND COMMUNITY ENGAGEMENT

The Skills for Queensland Program actively collaborates with internal teams and projects, with a primary focus on engaging key stakeholders such as The Department and Major Training Services.

#### **FUTURE RECOMMENDATIONS**

- Expand the program's impact by enabling more Yalanji people to gain certifications and valuable experience within the organization.
- Explore opportunities and assess the feasibility of establishing a dedicated training and assessors unit specializing in providing Yalanji people with essential training, qualifications, and hands-on experience.

#### CONCLUSION

In its inaugural year at Jabalbina, the Skills for Queensland Program has proven to be a resounding success. The employed trainee is on track to complete their certification, marking a significant milestone. The program has not only contributed to the professional growth of individuals but has also played a pivotal role in supporting the delivery of other projects and programs within the organization. With evident success, there is potential for the program's expansion to further empower Yalanji people with the skills and experience necessary to enter the workforce confidently.

#### PERSONAL COMMENTS

Reflecting on this program's impact has been a rewarding experience. I take pride in announcing that our first trainee has successfully completed her studies and is set to transition into permanent employment within the organization. This success story opens the door to exploring additional opportunities, such as establishing a dedicated unit within the organization focused on nurturing the skills and experiences of Yalanji people, particularly our young community members. Building the capacity to support such initiatives should be prioritised for future endeavours.



























IMAGE: NAIDOC 2023 at George Davis Park, MOSSMAN



# **Community support and contribution**

#### YEARLY SUPPORT FOR THE **EASTERN KUKU YALANJI COMMUNITY**

Each year, Jabalbina demonstrates unwavering support for the Eastern Kuku Yalanji (EKY) community, actively engaging in a range of social and community events. This includes assistance during funerals, participation in sporting events, and facilitation of various community functions.

#### JYAC'S COMMITMENT TO COMMUNITY WELL-BEING

Jabalbina Yalanji Aboriginal Corporation (JYAC) defines community support or contribution as the dedicated act of providing assistance, resources, and efforts to enhance the well-being and development of the broader Eastern Kuku Yalanji community. This commitment involves actively addressing the community's needs, challenges, and aspirations, ultimately aiming to improve the quality of life for its members.

Such support takes diverse forms, encompassing financial contributions, volunteerism, resource donations, and the initiation of projects beneficial to the community. This commitment extends beyond personal gain, focusing on creating positive social impact and fostering sustainable development within the EKY community.

#### ACTIVE PARTICIPATION AND COLLABORATION

JYAC recognises the significance of active participation and collaboration among community members. It emphasizes the building of relationships, fostering a sense of belonging, and addressing common concerns to work towards shared goals. This approach strengthens social bonds, encourages EKY Bama participation, and promotes a sense of shared responsibility.

#### **DIVERSE CONTRIBUTIONS**

JYAC's community support includes sponsoring events, providing mentorship and educational opportunities, volunteering at local schools, supporting funerals, and engaging in initiatives for cultural and natural resource sustainability. These efforts aim to empower individuals and groups, creating a safer and more inclusive environment for the EKY Bama.

#### **VARIED BENEFITS**

The benefits of JYAC's community contributions are multifaceted, enhancing the overall well-being and resilience of the EKY community. Empowering individuals and fostering a safer, inclusive environment has resulted in a stronger sense of community and shared responsibility.

#### **INVESTING IN COMMUNITY THRIVING**

JYAC understands the importance of investing in the community for it to thrive and grow, contributing to a more vibrant and prosperous nation. Through collaboration, empathy, and a commitment to positive impact, Jabalbina aims to support and promote the well-being of the Bama and Bubu, strengthening families and organizations integral to building a healthier and more cohesive EKY Bama.

#### **FUNDING SOURCE**

It's crucial to note that the community support and contribution provided by Jabalbina are made possible through funds raised from its charitable trust. This financial support underpins the organization's ability to make a meaningful and lasting impact on the Eastern Kuku Yalanji community.

#### FINANCIAL CONTRIBUTIONS

TO/Members Funeral Assistance \$14,671.00 Wujal Wujal Rugby League Club \$375.00 NAIDOC 2023 T-shirts \$1751.00

























### **Our Outcomes and Achievements**



**Targeted weeds sprayed** across Yalanji country 2023 – 20,000 square metres of invasive weeds were sprayed during the wet season.



**Indigenous fire management** across Yalanji Country for 2023 – 12 hectares



Over 400 cultural heritage sites are being revisited, monitored, maintained and looked after on a fortnightly basis.



Over 200 and 6 different coral species have been out planted on research sites.



5000 trees planted



500 kilos of rubbish removed from country



5 kilometres of erosion damaged roads were rehabilitated.



**90% indigenous employed** in the Ranger program who are all of Eastern Kuku Yalanji descent.







# **Financial Statements**

JABALBINA YALANJI ABORIGINAL CORPORATION RNTBC

ABN 79 611 886 178

For the year ended 30 June 2023













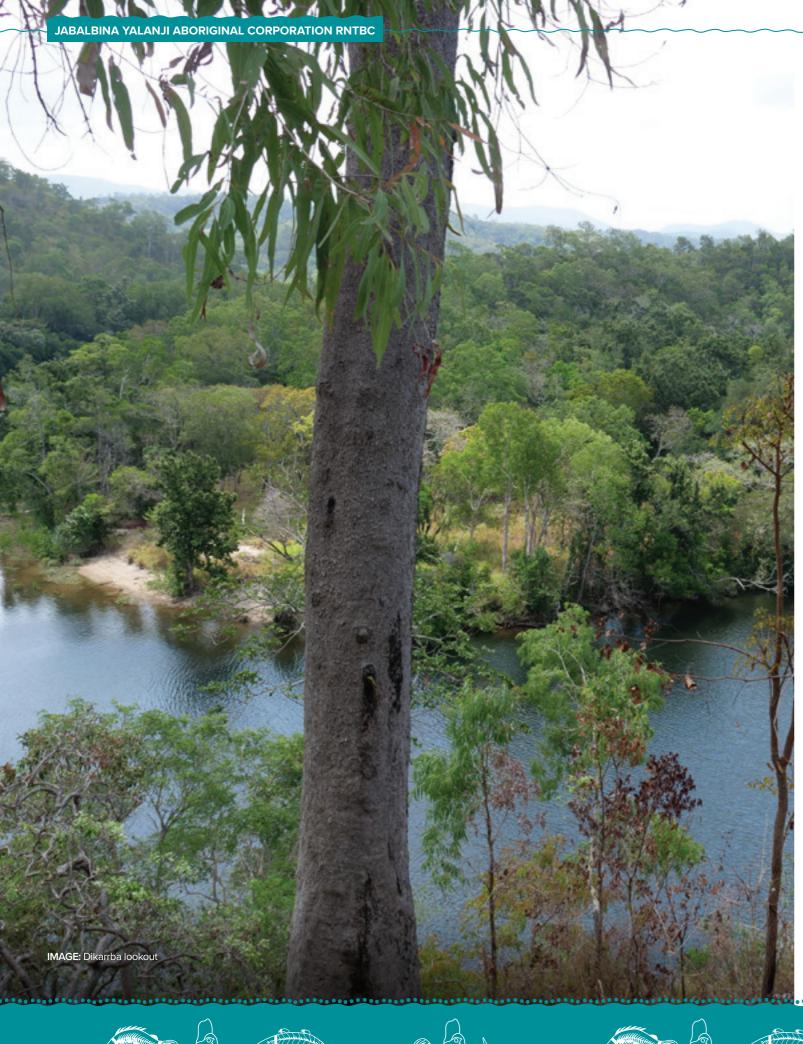












# **Contents**

DIRECTORS' REPORT	64
AUDITORS' INDEPENDENCE DECLARATION	66
STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME	67
STATEMENT OF FINANCIAL POSITION	68
STATEMENT OF CHANGES IN EQUITY	69
STATEMENT OF CASHFLOWS	70
NOTES TO THE FINANCIAL STATEMENTS	71
DIRECTORS DECLARATION	81
AUDITOR'S REPORT	82























### **Directors' Report**

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

The directors present their report on the company for the financial year ended 30 June 2023.

#### Information on Directors

The names of each person who was a director as at 30 June 2023 are:

- Colin Doughboy
- Junibel Doughboy (appointed 13/10/2022 and resigned 04/02/2023) Lee Yeatman
- Lizzie Olbar (appointed 04/02/2023)
- Mary-Anne Port
- · Michelle Friday
- Terrence Douglas

Directors have been in office since the start of the financial year to date of this report unless otherwise stated.

#### **Operating Results**

The loss of the corporation after providing for provisions and amortisation amounted to \$153,488.

#### Significant Changes in the State of Affairs

There have been no significant changes in the state of affairs of the Corporation during the year.

#### **Principal Activities**

The principal activities of the company during the financial year included the corporation acting as a Registered Native Title Body Corporate in respect of native title determination under

Section 55 of the Native Title Act 1994 (Cth). The Corporation holds granted land pursuant to the Aboriginal Land Act 1991 (Qld) and promotes and facilitates the economic, social and cultural aspirations and well being of the Eastern Kuku Yalanji people; represents traditional owners in all matters relating to the ownership, use occupation of and access to Eastern Kuku Yalanji country.

#### **Events After the Reporting Date**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

#### **Environmental Issues**

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

#### Dividends paid or recommended

The Constitution of the Corporation prohibits any distribution of profits to members. No dividends/distributions were paid or declared at the start of the financial year. No recommendation for payment of dividends/distributions has been made.

#### Auditors' Independence Declaration

The lead auditors' independence declaration, for the year ended 30 June 2023 has been received and can be found on page 66. Signed in accordance with a resolution of the Board of Directors

Name: Michelle Friday

Date: 22/11/2023





### **Auditors' Independence Declaration**

# Jabalbina Yalanji Aboriginal Corporation RNTBC For the year ended 30 June 2023

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2023 there have been:

- No contraventions of the auditor independence requirements as set out in the Corporations (Aboriginal and Torres Strait Islander) Act 2006 in relation to the audit; and
- 2. No contraventions of any applicable code of professional conduct in relation to the audit



Gregory M Camara Cete Williams Cete & Co Pty Ltd 53 Front Street Mossman, QLD 4873

Date: 15th of November 2023

# **Statement of Profit or Loss & Other Comprehensive Income**

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

	Notes	2023	2022
INCOME	'		
Revenue	3	3,813,390	3,721,747
Total Income		3,813,390	3,721,747
Total Income		3,813,390	3,721,747
EXPENSES			
Ancillary		166,939	153,650
Consultation & Planning		131,404	264,115
Motor Vehicle Expenses		258,473	150,844
Operational Expenses		493,860	346,118
Property Expenses		126,477	81,166
Training & Meetings		143,927	83,099
Travel & Accommodation		108,739	159,598
Wages & On Costs		2,333,274	2,143,547
Total Expenses		3,763,094	3,382,138
Operating Surplus / (Deficit)		50,297	339,609
AMORTISATION & OTHER COMPREHENSIVE INCOME			
Depreciation Expense		(206,961)	(205,152)
Profit/(Loss) on Disposal of Assets		3,177	C
Total Comprehensive Income/(Loss) for the year		(153,488)	134,458

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report.



### **Statement of Financial Position**

Jabalbina Yalanji Aboriginal Corporation RNTBC. As at 30 June 2023

	Notes	30 Jun 2023	30 Jun 2022
ASSETS			
Current Assets			
Cash and Cash Equivalents	4	2,011,197	1,394,097
Trade and Other Receivables	5	244,014	49,681
Total Current Assets		2,255,211	1,443,778
Non-Current Assets			
Property, Plant and Equipment	6	2,507,573	2,496,946
Total Non-Current Assets		2,507,573	2,496,946
Total Assets		4,762,784	3,940,724
LIABILITIES			
Current Liabilities			
Trade and Other Payables	7	1,806,371	863,612
Employee Leave Provisions	8	182,210	161,896
Total Current Liabilities		1,988,581	1,025,507
Non Current Liabilities			
Employee Leave Provisions	8	118,869	106,395
Total Non Current Liabilities		118,869	106,395
Total Liabilities		2,107,450	1,131,902
Net Assets		2,655,334	2,808,822
EQUITY			
Retained Earnings		813,334	966,822
Asset Revaluation Reserve		609,000	609,000
Land Contributed Asset Reserve		1,233,000	1,233,000
Total Equity		2,655,334	2,808,822

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report.  $\label{eq:conjunction}$ 

# **Statement of Changes in Equity**

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

	2023	2022
CHANGES IN EQUITY		
Retained Earnings		
Opening Balance	966,822	832,364
Allocation of Comprehensive Income	(153,488)	134,458
Total Retained Earnings	813,334	966,822
Asset Revaluation Reserve		
Opening Balance	609,000	609,000
Allocation of Comprehensive Income	-	-
Revaluations	-	-
Total Asset Revaluation Reserve	609,000	609,000
Land Contributed Reserve		
Opening Balance	1,233,000	1,233,000
Allocation of Comprehensive Income	-	-
Total Land Contributed Reserve	1,233,000	1,233,000
Closing Balance	2,655,334	2,808,822

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report.



### **Statement of Cashflows**

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

	2023	2022
STATEMENT OF CASHFLOWS		
Cashflows from Operating Activities		
Receipts from Grants Cth, State & Local Govt	4,675,601	4,232,473
Other Receipts and Income	437,341	279,895
Payments to Suppliers and Employees	(4,279,207)	(3,419,427)
Finance Costs Paid/ Interest Received	954	749
Total Cashflows from Operating Activities	834,689	1,093,690
Cashflows from Investing Activities		
Proceeds from Sale of Property, Plant & Equipment	71,182	
Payments for Property, Plant & Equipment	(288,871)	(245,957)
Total Cashflows from Investing Activities	(217,689)	(245,957)
Cashflows from Financing Activities		
Proceeds from Borrowings	_	
Repayments of Borrowings	_	-
Total Cashflows from Financing Activities	-	-
Net Increase / (decrease) in cash held	617,000	847,733
Cash at beginning of financial year	1,394,097	546,364
Cash at end of financial year	2,011,197	1,394,097

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report.

### **Notes to the Financial Statements**

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

The financial reports cover Jabalbina Yalanji Aboriginal Corporation RNTBC as an individual entity. Jabalbina Yalanji Aboriginal Corporation RNTBC is a not-for-profit entity incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and is a registered Native Title Body Corporate in respect of native title determination under Section 55 of the Native Title Act 1993 and domiciled in Australia. The corporation was established to become the prescribed body corporate to hold native title for the Eastern Kuku Yalanji people.

The corporation operates predominantly in the Southern area of Cape York, Queensland. The corporation holds land granted pursuant to the Aboriginal Land Act 1991 (Qld) and promotes and facilitates the economic, social and cultural aspirations and well being of the Eastern Kuku Yalanji people; represents traditional owners in all matters relating to the ownership, use occupation of and access to Eastern Kuku Yanlanji country.

All business operations and administration activities are carried out at the corporations' site locations and office in the southern Cape York area of Queensland.

Comparatives are consistent with prior years, unless otherwise stated. The functional and presentation currency is Australian dollars. The financial report was authorised for issue by the Directors as at the date of the Director's declaration.

#### 1. BASIS OF PREPARATION

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards, the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and the Native Title Act 1993.

The corporation is a not-for-profit entity and AASBs include requirements for not-for-profit entities which are inconsistent with International Financial Reporting Standards. Hence, these financial statements and associated notes do not comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

The significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

#### Land and Buildings

Buildings are measured using the cost model. Land is revalued using the unimproved value of land as per the land valuation provided for rateable purposes.

#### Plant and Equipment

Plant and equipment are measured using the cost model.

#### Depreciation

Property, plant and equipment, is depreciated on a straight line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciable amount of all property, plant and equipment, except for freehold land is depreciated on a straight line method from the date that management determine that the asset is available for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

- Buildings 2.5% -10%
- Plant & Equipment 20%
- Furniture & Fixtures 20%
- Motor Vehicles 25%

Assets held under a finance lease and leasehold improvements are depreciated over the shorter of the term of the lease and the assets useful life.

#### Financial Instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).



### **Notes to the Financial Statements** (Continued)

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

#### Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The company's trade and most other receivables fall into this category of financial instruments.

Significant receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

In some circumstances, the company renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the company does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

#### Available-for-sale Financial Assets

Available-for-sale financial assets are non-derivative financial assets that do not qualify for inclusion in any of the other categories of financial assets or which have been designated in this category. The company's available-for-sale financial assets include listed securities.

Available-for-sale financial assets are measured at fair value, with subsequent changes in value recognised in other comprehensive income.

Gains and losses arising from financial instruments classified as available-for-sale are only recognised in profit or loss when they are sold or when the investment is impaired.

In the case of impairment or sale, any gain or loss previously recognised in equity is transferred to the profit or loss.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

A significant or prolonged decline in value of an available-for-

sale asset below its cost is objective evidence of impairment, in this case, the cumulative loss that has been recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment. Any subsequent increase in the value of the asset is taken directly to other comprehensive income.

#### Impairment of Non-Financial Assets

At the end of each reporting period the company determines whether there is an evidence of an impairment indicator for

non-financial assets.

Where this indicator exists the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill

#### **Employee Benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Changes in the measurement of the liability are recognised in profit or loss.

#### **Provisions**

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the

provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

Employee Leave Provisions have increased significantly in comparison to the previous period. The increase has occurred due to the company's accounting software incorrectly calculating these provisions in the past. An adjustment was raised in the accounts at the end of the period to account for this error, which what has lead to the significant increase.

#### **Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

#### Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the company and specific criteria relating to the type of revenue as noted below, has been satisfied.

All revenue is stated net of the amount of goods and services tax (GST).  $\label{eq:GST} % \begin{subarray}{ll} \end{subarray} % \begin{subarray$ 

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### Rendering of Services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

#### Government Funding

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the corporation obtains control of the funds.

#### Other Income

Other income is recognised on an accruals basis when the corporation is entitled to it.

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the taxation authority are classified as operating cash flows.

The corporation is a not-for-profit entity and has been granted exemption from income tax under Division 50 of the Income Tax

#### Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.



### Notes to the Financial Statements (Continued)

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

	2023	2022
3. REVENUE & OTHER INCOME		
Revenue		
Grants Received	4,167,554	3,862,683
Total Revenue	4,167,554	3,862,683
Other Revenue		
Donations Received	111,213	22,966
Service Income	316,386	249,003
Expenses Reimbursed	7,416	4,562
Interest Received - Bank	417	295
Interest Received - Term Deposits	536	455
Miscellaneous Income	2,327	3,364
Support Funding	19,880	0
Wages Subsidy	0	211,987
Total Other Revenue	458,175	492,631
Unexpended Grants Movement		
Prior Year Unexpended Grant	677,464	43,896
Less Unexpended Grants at year end	(1,489,802)	(677,464)
Net Unexpended Grants Movement	(812,338)	(633,567)
Total Revenue & Other Income	3,813,390	3,721,747

	2023	2022
4. CASH AND CASH EQUIVALENTS	,	
Bank Accounts		
Cheque Account	1,639,428	1,091,00
Deductible Gift Recipient	83,235	18,020
Special Purpose Account	78,448	77,683
JYAC MC Debit Card	4,781	4,043
Term Deposit (Non Grant)	205,255	203,300
Total Bank Accounts	2,011,147	1,394,047
Other Cash Items		
Petty Cash	50	50
Total Other Cash Items	50	50
Total Cash and Cash Equivalents	2,011,197	1,394,097

#### Reconciliation of Cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as shown above.

	2023	2022
5. TRADE & OTHER RECEIVABLES		
Director's Advance	1,050	0
Prepaid Wages and Salaries	7,399	4,414
Rental Bond & Deposits Held	9,641	8,641
Sundry Debtors	-	1,567
Trade Debtors	225,924	35,060
Total Trade & Other Receivables	244,014	49,681



### Notes to the Financial Statements (Continued)

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

	2023	2022
S. PROPERTY, PLANT AND EQUIPMENT		
Land & Buildings		
Buildings & Improvements		
Buildings & Improvements - Ayton at Cost	249,612	181,211
Buildings & Improvements - Buru at Cost	68,805	30,746
Buildings & Improvements - Cooya Beach at Cost	40,216	40,216
Buildings & Improvements - Mossman at Cost	146,606	146,606
Buildings & Improvements - Shiptons Flat at Cost	143,292	133,175
Buildings & Improvements - Twin Bridges at Cost	16,121	16,121
Less Accumulated Depreciation on Buildings & Improvements	(325,834)	(279,426)
Total Buildings & Improvements	338,819	268,649
Land		
Cultural Heritage Freehold	25,000	25,000
Land - Improved Freehold	125,000	125,000
Land - Improved Revaluation	114,500	114,500
Land - Unimproved Freehold	975,500	975,500
Land - Unimproved Revaluation	532,000	532,000
Total Land	1,772,000	1,772,000
Total Land & Buildings	2,110,819	2,040,649
Furniture & Fixtures at Cost		
Furniture & Fixtures	110,070	124,623
Accumulated Depreciation on Furniture & Fixtures	(57,308)	(62,731)
Total Furniture & Fixtures at Cost	52,761	61,893
Plant & Equipment at Cost		
Plant & Equipment	108,282	136,891
Accumulated Depreciation of Plant & Equipment	(73,046)	(94,956)
Total Plant & Equipment at Cost	35,237	41,935
Vehicles at Cost		
Vehicles	1,158,287	1,074,028
Accumulated Depreciation of Vehicles	(849,531)	(721,559)
Total Vehicles at Cost	308,756	352,470
Total Property, Plant and Equipment	2,507,573	2,496,946

	2023	2022
7. TRADE & OTHER PAYABLES		
GST Payable	128,607	84,25
Mungumby TO's	200	200
Wujal Warra TO's	500	500
PAYG Withholding Payable	34,997	30,430
Superannuation Payable	59,750	41,71
Superannuation Salary Sacrifice	600	990
Trade Creditors	91,915	28,062
Unexpended Grants	1,489,802	677,46
Total Trade & Other Payables	1,806,371	863,612

8. EMPLOYEE LEAVE PROVISIONS		
Current		
Annual Leave Provision	182,210	161,896
Total Current	182,210	161,896
Non-Current		
Long Service Leave Provision	118,869	106,395
Total Non-Current	118,869	106,395
Total Employee Leave Provisions	301,078	268,29 <sup>4</sup>

#### 9. ECONOMIC DEPENDENCY

The financial statements have been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The ability of the corporation to continue its operations at current levels is dependant upon future ongoing funding being provided by Department of Sustainability, Environment, Water Population & Communities; Department of Aboriginal and Torres Strait Islander Partnership and other funding bodies, and its ability to maintain profitable trading from activities and to source sufficient funds to clear the excess of current liabilities over current assets. The directors believe that the necessary funding will be forthcoming for the year ended 30 June 2023 and procedures are in place to continue to access funding.



### **Notes to the Financial Statements** (Continued)

Jabalbina Yalanji Aboriginal Corporation RNTBC. For the year ended 30 June 2023

#### **10. FINANCIAL INSTRUMENTS**

#### Financial Risk Management - Objectives and Policies

The corporation's financial statements comprise cash and cash equivalents, trade receivables and payable and finance lease liabilities.

The main risk arising from the corporation's financial instruments are liquidity risk, credit risk and market risk. The corporation does not use derivative instruments to manage risks associated with its financial instruments.

The directors have overall responsibility for risk management, including risks associated with financial instruments. Risk management policies are established to identify and analyse the risks associated with the corporation's financial instruments, to set appropriate risk limits and controls and to monitor the risks adherence to limits.

#### **Liquidity Risk**

Liquidity risk is the risk that the corporation will not be able to fund its obligations as they fall due. The corporation manages liquidity risk by monitoring cash flows and ensuring that adequate liquid funds are available to meet normal operation expenses.

30 June 2023	Carrying Amount	Contractual Cash Flows	6 months or less	6-12 months
Annual Leave Provision	\$1,806,371	\$863,612	\$316,569	\$1,489,802
Total Financial Liabilities	\$863,612	\$863,612	\$186,149	\$677,463

#### **Credit Risk**

Credit risk is the risk of financial loss to the corporation if a customer or counterparty to financial instrument fails to meet its contractual obligations. The corporation is exposed to one source of credit risk: amount receivable generated continuously from other services provided buy the corporation.

The majority of amounts receivable are in respect of amounts receivable generated from other services are due from government departments and private entities. Any amounts outstanding beyond the relevant period are followed up.

Funds are deposited only with those banks and financial institutions approved by the board. At the reporting date, the corporation did not have any material credit risk exposures to any single receivable or any bank or financial institutions.

#### **Exposure to Credit Risk**

The carrying amount of corporation's financial assets best represents its maximum credit risk exposure. The corporation's maximum exposure to credit risk at the reporting date was:

The aging of trade debtors at reporting date was as follows:

	2023 Gross	2023 Impairment	2022 Gross	2022 Impairment
Not past due	\$210,968	-	-	-
Past due 0 - 30 days	\$8,814	-	\$35,060	-
Past due 31-120 days	\$6,142	-	-	-
Total	\$225,924	-	\$35,060	-

#### Interest Rate Risk

Interest rate risk refers to the risk that the value of financial instruments or cash and cash flows associated with the instrument will fluctuate due to changes in the market interest rates.

The corporation is exposed to the interest rate fluctuations on its cash and cash equivalents. The corporation actively monitors interest rates for cash on deposits to maximise interest income.

Description	2023	2022
Term Deposit	\$205,923	\$203,300
Cash at Bank	\$205,923	\$203,300

#### Currency Risk

The corporation is not exposed to foreign currency risk on sales, purchases or borrowings.

#### 11. RELATED PARTIES AND RELATED PARTY TRANSACTIONS

Directors compensation of \$7,650 was paid for Directors Sitting fees for year ended 30 June 2023

#### **Key Management Personnel Compensation**

The names and positions of those who have the responsibility and authority for planning, directing and controlling the corporations' activities, directly or indirectly (other than directors) are:

- Joshua Paterson Chief Executive Officer
- Robin Saltmarsh Financial Controller
- James Kerr General Manager

The compensation paid to the key management personnel is as follows:

Description	2023	2022
Short-term employee benefits	\$361,429	\$330,196
Post-employment benefits	-	-
Total Compensation	\$361,429	\$330,196

#### **Entity Details**

The principal place of business is:

Jabalbina Yalanji Aboriginal Corporation RNTBC 15 Sawmill Road,

Mossman QLD 4873

#### 12. EVENTS AFTER THE REPORTING PERIOD

The directors are not aware of any significant events since the end of the reporting period.





### **Directors Declaration**

Jabalbina Yalanji Aboriginal Corporation RNTBC. As at 30 June 2023

The director(s) of the company declare that:

- 1. the financial statements and notes, present fairly the company's financial position as at 30 June 2023 and its performance for the year ended on that date in accordance with the Corporations (Aboriginal and Torres Strait Islander) Regulations 2007;
- 2. Comply with the accounting standards described in Note 1 to the financial statements;
- 3. Comply with applicable determinations made by the registrar of Aboriginal Corporations under division of the corporations and Torres Strait Islander Act 2006.
- 4. Give a true and fair view of the financial position and performance of the company; and
- 5. in the director(s) opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director: Aliday Name: Michelle Friday Date: 22/11/2023

























### **Auditor's Report**

### Jabalbina Yalanji Aboriginal Corporation RNTBC For the year ended 30 June 2023

#### Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of Jabalbina Yalanji Aboriginal Corporation RNTBC which comprises the statement of financial position as at 30 June 2023 and statement of comprehensive income, statement of changes in equity and statement of cash flows, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the corporation.

#### Directors Responsibility for the Financial Report

The directors of the corporation are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accountings Standards and the Corporations Act 2001. The directors are also responsible for such internal controls as the directors determine necessary to enable the fair presentation of the financial reports and to ensure they are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006. We confirm that the independence declaration required by the Corporations (Aboriginal and Torres Strait Islander) Act 2006, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

Auditor's Report



#### **Auditors Opinion**

#### In our opinion:

- The financial report of Jabalbina Yalanji Aboriginal Corporation RNTBC is in accordance with the Corporations (Aboriginal and Torres Strait Islander) Act 2006, including:
  - giving a true and fair view of the company's financial position as at 30 June 2023 and of its performance for the year
  - complying with Australian Accounting Standards and the Corporations (Aboriginal and Torres Strait Islander) Regulations 2007.

Name of Firm: Williams Cete & Co Pty Ltd

Name of Partner: Gregory M Camara Cete

Address: 53 Front Street, MOSSMAN QLD 4873

Dated: 15th of November 2023

### **Acknowledgement**

'We acknowledge the Eastern Kuku Yalanji Traditional Owners and their strong connection to Bubu (land), Jalun (sea), Bana (water) and Ngujarkura (Lore, Dreaming) that guides and supports us to work towards meeting the aspirations of all Yalanjiwarra. We pay respects to all Yalanji Marri-Marri (Elders) past and present for their sacrifices they made to ensure the survival of their country, culture & people.'

### Contact us

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Cover image: Dubuji Boardwalk (Cape Tribulation) by Leo Schoepflin Layout & Design: LS Design Studio

